



महाराष्ट्र शासन राजपत्र

भाग एक-ल

वर्ष १, अंक १३]

गुरुवार ते बुधवार, एप्रिल ३०-मे ६, २०१५/वैशाख १०-१६, शके १९३७

[पृष्ठे ७९, किंमत : रुपये २३.००

प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)
अधिसूचना, आदेश व निवाडे.

BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cloth Dyeing and Printing.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Cloth Dyeing and Printing (hereinafter referred to as the said Scheduled employment) The State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1960 base)	
January, 2003	574
February, 2003	574
March, 2003	578
April, 2003	585
May, 2003	586
June, 2003	586

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cloth Dyeing and Printing.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of Living Index Number as show in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Cloth Dyeing and Printing (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(converted in 1982=100 base) (2)
January, 2003	
February, 2003	
March, 2003	
April, 2003	
May, 2003	
June, 2003	

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.6292/7373/Lab-7, dated the 1st February 1994 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index No. of 262 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	—	—
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this Notification, Zones I, II and III shall respectively means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.6292/7373/Lab-7, dated the 1st February 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.6292/7373/Lab-7, dated the 1st February 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2003 to 6th July 2003 at the rate of mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	1228.15 p.m.
2	II	1228.15 p.m.
3	III	—
4	IV	—
5	V	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cashew Processing Industries.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Cashew Processing Industries (hereinafter referred to as the said Scheduled employment) the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1960 base)	
January, 2003	574
February, 2003	574
March, 2003	578
April, 2003	585
May, 2003	586
June, 2003	586

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cashew Processing Industries.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of Living Index Number as show in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Cashew Processing Industries (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
January, 2003	574
February, 2003	574
March, 2003	578
April, 2003	585
May, 2003	586
June, 2003	586

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.4891/CR-7196/Lab-7, dated the 19th October 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and of July, the average of each the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 267 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	1.30
2	II	—	—
3	III	—	—
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this Notification, Zones I, II and II shall respectively, mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.4891/CR-7196/Lab-7, dated the 19th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.4891/CR-7196/Lab-7, dated the 19th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2000 to 31st December 2003 at the rate mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I Maharashtra State	Rs. 408.20 p.m.
2	II	—
3	III	—
4	IV	—
5	V	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Container or boxes from paper, cardboard and strawboard.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in manufacture of Containers or boxes from paper, cardboard or strawboard (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2003	574	540	472	526	498	493	491	524	525	496
Feb., 2003	574	539	473	525	497	492	494	516	525	498
Mar., 2003	578	541	477	525	493	495	494	524	521	495
Apl., 2003	585	553	486	535	492	496	491	531	523	496
May, 2003	586	556	489	532	496	501	491	535	523	495
June, 2003	586	560	486	530	496	504	498	534	524	494

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Container or boxes from paper, cardboard and strawboard.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in manufacture of Container or boxes from paper, cardboard and strawboard (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2003	574	540	472	526	498	493	491	524	525	496
Feb., 2003	574	539	473	525	497	492	494	516	525	498
Mar., 2003	578	541	477	525	493	495	494	524	521	495
Apl., 2003	585	553	486	535	492	496	491	531	523	496
May, 2003	586	556	489	532	496	501	491	535	523	495
June, 2003	586	560	486	530	496	504	498	534	524	494

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.1096/(102)/Lab-7, dated the 21st March 2000 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 430 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall respectively, mean, Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1096/(102)/Lab-7, dated the 21st March 2000.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1096/(102)/Lab-7, dated the 21st March 2000. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2003 to 31st December 2003 at the rates mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	304.50 p.m.
2	II	304.50 p.m.
3	III	304.50 p.m.
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Chemical Fertilizer.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Chemical Fertilizer manufacturing and process incidental thereto (hereinafter referred to as the said Scheduled employment) the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982=100 base)	
January, 2003	574
February, 2003	574
March, 2003	578
April, 2003	585
May, 2003	586
June, 2003	586

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Chemical Fertilizer.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Chemical Fertilizer manufacturing and process incidental thereto (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
January, 2003	574
February, 2003	574
March, 2003	578
April, 2003	585
May, 2003	586
June, 2003	586

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.5292/(4361)/Lab-7, dated the 25th August 1993 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 248 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.50
2	II	One	3.50
3	III	—	—
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this Notification, Zones I, II and III shall respectively, means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5292/(4361)/Lab-7, dated the 25th August 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5292/(4361)/Lab-7, dated the 25th August 1993. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2003 to 31st December 2003 at the rates mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	1116.50
2	II	1116.50
3	III	—
4	IV	—
5	V	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Canteen and Club.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Canteen and Club not falling under 13 of part I of Scheduled to the M. W. A., 1948 (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2003	574	540	472	526	498	493	491	524	525	496
Feb., 2003	574	539	473	525	497	492	494	516	525	498
Mar., 2003	578	541	477	525	493	495	494	524	521	495
Apl., 2003	585	553	486	535	492	496	491	531	523	496
May, 2003	586	556	489	532	496	501	491	535	523	495
June, 2003	586	560	486	530	496	504	498	534	524	494

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Canteen and Club.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Canteen and Club not falling under entry 13 of part I of Scheduled to the M. W. A., 1948 (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2003	574	540	472	526	498	493	491	524	525	496
Feb., 2003	574	539	473	525	497	492	494	516	525	498
Mar., 2003	578	541	477	525	493	495	494	524	521	495
Apl., 2003	585	553	486	535	492	496	491	531	523	496
May, 2003	586	556	489	532	496	501	491	535	523	495
June, 2003	586	560	486	530	496	504	498	534	524	494

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.2493/(7576)/Lab-7, dated the 18th August 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of Living Index Number for Ten Centres of 257 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	5.00
2	II	One	4.75
3	III	One	4.50
4	IV	—	4.25

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall respectively, mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.2493/(7576)(2)/Lab-7, dated the 18th August 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.2493/(7576)(2)/Lab-7, dated the 18th August 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2003 to 31st December 2003 at the rates mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	1,300.00 p.m.
2	II	1,235.00 p.m.
3	III	1,170.00 p.m.
4	IV	1,105.00 p.m.

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cement and Cement Based Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Cement and Cement Based Industries (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2003	574	540	472	526	498	493	491	524	525	496
Feb., 2003	574	539	473	525	497	492	494	516	525	498
Mar., 2003	578	541	477	525	493	495	494	524	521	495
Apl., 2003	585	553	486	535	492	496	491	531	523	496
May, 2003	586	556	489	532	496	501	491	535	523	495
June, 2003	586	560	486	530	496	504	498	534	524	494

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cement and Cement Based Industries.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Cement and Cement Based industries (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2003	574	540	472	526	498	493	491	524	525	496
Feb., 2003	574	539	473	525	497	492	494	516	525	498
Mar., 2003	578	541	477	525	493	495	494	524	521	495
Apl., 2003	585	553	486	535	492	496	491	531	523	496
May, 2003	586	556	489	532	496	501	491	535	523	495
June, 2003	586	560	486	530	496	504	498	534	524	494

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.5289/CR-6901/Lab-7, dated the 29th April 1994 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 270 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.60
2	II	One	3.60
3	III	One	3.60
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall respectively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5289/CR-6901/Lab-7, dated the 29th April 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5289/CR-6901/Lab-7, dated the 29th April 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2003 to 31st December 2003 at the rates mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	889.20 p.m.
2	II	889.20 p.m.
3	III	889.20 p.m.
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Construction of Roads and Building Operation.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Construction of Roads and Building Operation the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
January, 2003	2939
February, 2003	2939
March, 2003	2959
April, 2003	2995
May, 2003	3000
June, 2003	3000

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Construction of Roads and Building Operation.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Construction of Roads and Building Operation in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1960 base)	
January, 2003	2939
February, 2003	2939
March, 2003	2959
April, 2003	2995
May, 2003	3000
June, 2003	3000

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.1884/5845/Lab-7, dated the 5th October 1984 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day January and 1st day of July the average of each the said cost of Living Index Number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City Index Number of 518 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	0.05 p. d.
2	II	One	0.05 p. d.
3	III	One	0.05 p. d.
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this Notification, Zones I, II and III shall respectively, means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1884/5845/Lab-7, dated the 5th October 1984.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1884/5845/Lab-7, dated the 5th October 1984. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2003 to 31st December 2003 at the rates mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	122.70
2	II	122.70
3	III	122.70
4	IV	—
5	V	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cinema Exhibition Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in employment in Cinema Exhibition Industry (hereinafter referred to as the said Scheduled employment). The State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(converted in 1960 base) (2)
January, 2003	—
February, 2003	—
March, 2003	—
April, 2003	2995
May, 2003	3000
June, 2003	3000

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cinema Exhibition Industry.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Cinema Exhibition Industry (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Schedule employment and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
January, 2003	—
February, 2003	—
March, 2003	—
April, 2003	2995
May, 2003	3000
June, 2003	3000

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.2683/5448/Lab-7, dated the 5th September 1983 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of Living Index Number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City Index Number of 325 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	1.00
2	II	One	1.00
3	III	One	1.00
4	IV	One	0.65
5	V	One	0.65

Explanation.—For the purpose of this Notification, Zones I, II and III shall respectively, means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.2683/5448/Lab-7, dated the 5th September 1983.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.2683/5448/Lab-7, dated the 5th September 1983. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2003 to 31st December 2003 at the rate of mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	2673.00 p. m.
2	II	2673.00 p. m.
3	III	2673.00 p. m.
4	IV	1737.45 p. m.
5	V	1737.45 p. m.

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cycle Mechanic Workshop.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Cycle Mechanic Workshop (including repairing, servicing and incidental operations) (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2003	574	540	472	526	498	493	491	524	525	496
Feb., 2003	574	539	473	525	497	492	494	516	525	498
Mar., 2003	578	541	477	525	493	495	494	524	521	495
Apl., 2003	585	553	486	535	492	496	491	531	523	496
May, 2003	586	556	489	532	496	501	491	535	523	495
June, 2003	586	560	486	530	496	504	498	534	524	494

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Cycle Mechanic Workshop.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Cycle Mechanic Workshop (including repairing and incidental operations) (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2003	574	540	472	526	498	493	491	524	525	496
Feb., 2003	574	539	473	525	497	492	494	516	525	498
Mar., 2003	578	541	477	525	493	495	494	524	521	495
Apl., 2003	585	553	486	535	492	496	491	531	523	496
May, 2003	586	556	489	532	496	501	491	535	523	495
June, 2003	586	560	486	530	496	504	498	534	524	494

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.1096/108/Lab-7, dated the 26th February 2001 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 445 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.25
2	II	One	3.25
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and (IV) shall respectively, means Zones I, II, III and (IV) formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1096/108/Lab-7, dated the 26th February 2001.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1096/108/Lab-7, dated the 26th February 2001. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2003 to 31st December 2003 at the rates mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	234.00 p.m.
2	II	234.00 p.m.
3	III	—
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Dispensary.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Dispensary not being a dispensary in any hospital falling under entry 6 or 23 in the Scheduled to the said act (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2003	574	540	472	526	498	493	491	524	525	496
Feb., 2003	574	539	473	525	497	492	494	516	525	498
Mar., 2003	578	541	477	525	493	495	494	524	521	495
Apl., 2003	585	553	486	535	492	496	491	531	523	496
May, 2003	586	556	489	532	496	501	491	535	523	495
June, 2003	586	560	486	530	496	504	498	534	524	494

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Dispensary.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Dispensary not being a dispensary in any hospital falling under entry 6 or 23 in the Scheduled to the said act (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2003	574	540	472	526	498	493	491	524	525	496
Feb., 2003	574	539	473	525	497	492	494	516	525	498
Mar., 2003	578	541	477	525	493	495	494	524	521	495
Apl., 2003	585	553	486	535	492	496	491	531	523	496
May, 2003	586	556	489	532	496	501	491	535	523	495
June, 2003	586	560	486	530	496	504	498	534	524	494

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.5891/7157/Lab-7, dated the 16th March 1996 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for Ten Centres of 300 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and (IV) shall respectively, mean Zones I, II, III and (IV) formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5891/7157/Lab-7, dated the 16th March 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5891/7157/Lab-7, dated the 16th March 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2003 to 31st December 2003 at the rates mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	835.45 p.m.
2	II	835.45 p.m.
3	III	835.45 p.m.
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Drugs and Pharmaceutical.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any industry manufacturing Drugs and Pharmaceutical (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2003	574	540	472	526	498	493	491	524	525	496
Feb., 2003	574	539	473	525	497	492	494	516	525	498
Mar., 2003	578	541	477	525	493	495	494	524	521	495
Apl., 2003	585	553	486	535	492	496	491	531	523	496
May, 2003	586	556	489	532	496	501	491	535	523	495
June, 2003	586	560	486	530	496	504	498	534	524	494

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Drugs and Pharmaceutical.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any industry manufacturing Drugs and Pharmaceutical (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2003	574	540	472	526	498	493	491	524	525	496
Feb., 2003	574	539	473	525	497	492	494	516	525	498
Mar., 2003	578	541	477	525	493	495	494	524	521	495
Apl., 2003	585	553	486	535	492	496	491	531	523	496
May, 2003	586	556	489	532	496	501	491	535	523	495
June, 2003	586	560	486	530	496	504	498	534	524	494

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.1093/7519/Lab-7, dated the 11th October 1994 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for Ten Centres of 267 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and (IV) shall respectively, means Zones I, II, III and (IV) formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1093/7519/Lab-7, dated the 11th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1093/7519/Lab-7, dated the 11th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2003 to 31st December 2003 at the rates mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	962.50 p.m.
2	II	962.50 p.m.
3	III	—
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Dairy Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Dairy Industry (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2003	574	540	472	526	498	493	491	524	525	496
Feb., 2003	574	539	473	525	497	492	494	516	525	498
Mar., 2003	578	541	477	525	493	495	494	524	521	495
Apl., 2003	585	553	486	535	492	496	491	531	523	496
May, 2003	586	556	489	532	496	501	491	535	523	495
June, 2003	586	560	486	530	496	504	498	534	524	494

M. A. SHAIKH,

Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Dairy Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Dairy Industry (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the said schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2003	574	540	472	526	498	493	491	524	525	496
Feb., 2003	574	539	473	525	497	492	494	516	525	498
Mar., 2003	578	541	477	525	493	495	494	524	521	495
Apl., 2003	585	553	486	535	492	496	491	531	523	496
May, 2003	586	556	489	532	496	501	491	535	523	495
June, 2003	586	560	486	530	496	504	498	534	524	494

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.7290/7067/Lab-7, dated the 13th August 2001 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for Ten Centres of 445 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zones specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall respectively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.7290/7062/Lab-7, dated the 13th August 2001.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.7290/7062/Lab-7, dated the 13th August 2001. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2003 to 31st December 2003 at the rates mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	277.20 p.m.
2	II	277.20 p.m.
3	III	—
4	IV	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Exercise Book.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in employment in the manufactures of exercise books or similar books including account book, ledger books diaries etc. for the purpose of writing them including process like ruling, folding, swing, binding, printing, other work incidental there to (which are in part I of the Scheduled to the said Act), the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
(converted in 1982=100 base)	
January, 2003	574
February, 2003	574
March, 2003	578
April, 2003	585
May, 2003	586
June, 2003	586

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.),
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Exercise Book.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), as certain and declared the cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in the manufactures of exersie books or similar books including account book, ledger books, diaries etc. for the purpose of writing them including process like ruling, folding, swing, binding, printing and other work incidental there to (which are not covered by any other entry in part I of the Scheduled to the said Act), in the State of Maharashtra (hereinafter referred to as the said schedul employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
January, 2003	574
February, 2003	574
March, 2003	578
April, 2003	585
May, 2003	586
June, 2003	586

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.5291/7241/Lab-7, dated the 14th August 1996 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City Index Number of 330 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said schedul employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	3.00
2	II	One	—
3	III	One	—
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this Notification, Zone I, II and III shall respectively, mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5291/7241/Lab-7, dated the 14th August 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5291/7241/Lab-7, dated 4th August 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2003 to 31st December 2003 at the rate mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3)
		(Rs.)
1	I	753.00 p.m.
2	II	753.00 p.m.
3	III	753.00 p.m.
4	IV	—
5	V	—

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.),
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

पुढील अधिसूचना इत्यादीं असाधारण राजपत्र म्हणून त्यांच्यासमोर दर्शावण्यात आलेल्या दिनांकाना प्रसिद्ध झालेल्या आहेत :—

१४१

शुक्रवार, नोव्हेंबर २२, २०१३/अग्रहायण १, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मंत्रालय, मुंबई ४०० ०३२, दिनांक २२ नोव्हेंबर २०१३

अधिसूचना

महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१.

क्रमांक एसजीए. २०१३/प्र.क्र. ४२५/कामगार-५.—ज्याअर्थी, ज्यांची नावे यासोबत जोडलेल्या अनुसूची १ च्या स्तंभ (२) मध्ये नमूद केलेली आहेत अशा विवक्षित सुरक्षा रक्षकांना (यात यापुढे ज्यांचा उल्लेख “ उक्त सुरक्षा रक्षक ” असा करण्यात आला आहे), उक्त अनुसूची १ च्या स्तंभ (४) मध्ये नमूद केलेल्या मुख्य मालकांकडे कामावर ठेवलेले आहे, अशा मे. गरूडा सेक्युरिटी सिस्टीम्स, एन-४५/सी-बी-१/९/५, त्रिमुर्ती चौक, नवीन नाशिक ४२२ ००८ व मालक श्री. सदाशिव जी. अलापे यांनी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ (१९८१ चा महा. ५८) याच्या कलम २३ अन्वये, उक्त अधिनियमाच्या सर्व तरतुदी आणि महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ (यात यापुढे ज्याचा उल्लेख “ उक्त योजना ” असा करण्यात आला आहे) याच्या अंमलबजावणीतून सूट मिळण्यासाठी अर्ज केला आहे ;

आणि ज्याअर्थी, सल्लागार समितीशी विचारविनिमय केल्यानंतर व उक्त सुरक्षा रक्षकांना मिळत असलेल्या लाभांची पडताळणी केल्यानंतर, त्यांना मिळत असणारे लाभ हे उक्त अधिनियमाद्वारे व त्या अधिनियमान्वये आणि उक्त योजनेद्वारे व तदन्वये तरतूद केलेल्या लाभांपेक्षा एकंदरीत पाहता कमी फायदेशीर नाहीत, असे महाराष्ट्र शासनाचे मत झालेले आहे.

त्याअर्थी, आता महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ याच्या कलम २३ अन्वये प्रदान केलेल्या अधिकारांचा वापर करून, महाराष्ट्र शासन याद्वारे उक्त अधिनियमाच्या व उक्त योजनेच्या सर्व तरतुदींच्या अंमलबजावणीतून उक्त खाजगी सुरक्षा रक्षकांना, यासोबत जोडलेल्या अनुसूची २ मध्ये विनिर्दिष्ट केलेल्या शर्तीच्या अधीन राहून, महाराष्ट्र शासन राजपत्रात ही अधिसूचना प्रसिद्ध केल्याच्या दिनांकापासून तीन वर्षांच्या कालावधीसाठी सूट देत आहे.

अनुसूची १

अ.क्र. (१)	सुरक्षा रक्षकाचे नाव (२)	वर्ग (३)	मुख्य मालकाचे नाव व पत्ता (४)
१	श्री. दिनेश जगदिश सिंग	सुरक्षा रक्षक	मे. महिंद्रा अँण्ड महिंद्रा कं. लि., तळेगाव (बु.), तालुका इगतपुरी, नाशिक.
२	श्री. नितीन रामचंद्र निरगुंडे	सुरक्षा रक्षक	—,,—
३	श्री. परमानंद अघोरी सिंग	सुरक्षा रक्षक	—,,—
४	श्री. मानुजी विश्राम अंजारा	सुरक्षा रक्षक	—,,—
५	श्री. खंडु काशिनाथ उगले	सुरक्षा रक्षक	—,,—
६	श्री. राजू वाघेंद्रनाथ जगताप	सुरक्षा रक्षक	—,,—
७	श्री. योगेंद्र मिश्री सिंग	सुरक्षा रक्षक	—,,—
८	श्री. हरीनंदन विजय सिंग	सुरक्षा रक्षक	—,,—
९	श्री. विजयकुमार अधिकलाल सिंग	सुरक्षा रक्षक	—,,—
१०	श्री. दत्तु दामू हांबरे	सुरक्षा रक्षक	—,,—
११	श्री. बाळू खंडू खातळे	सुरक्षा रक्षक	—,,—
१२	श्री. दिलीप वाल्मिक जाधव	सुरक्षा रक्षक	—,,—
१३	श्री. रामदेव योगेंद्र रॉय	सुरक्षा रक्षक	—,,—
१४	श्री. प्रमोद सागर सिंग	सुरक्षा रक्षक	—,,—
१५	श्री. रामकृपाल रघुनाथ सिंग	सुरक्षा रक्षक	—,,—
१६	श्री. ठकसेन धोंडू मानकर	सुरक्षा पर्यवेक्षक	मे. क्रॉम्पटन ग्रीव्हज लि. (स्वीचगीअर कॉम्प्लेक्स), ए-३, एमआयडीसी, अंबड, नाशिक ४२२ ०१०.
१७	श्री. सुरेंद्रपाल बाबु सिंग	सुरक्षा पर्यवेक्षक	—,,—
१८	श्री. बाळासाहेब हिरामन आहिरे	सुरक्षा पर्यवेक्षक	—,,—
१९	श्री. शिवकुमार अंबिका सिंग	सुरक्षा पर्यवेक्षक	—,,—
२०	श्री. भिमराज रुंजाजी गिते	सुरक्षा पर्यवेक्षक	—,,—
२१	श्री. शिवाजी आनंदा कातकाडे	सुरक्षा पर्यवेक्षक	—,,—
२२	श्री. सी. मोहनदास चेल्लाकन नाडार	सुरक्षा पर्यवेक्षक	—,,—
२३	श्री. रमेश धोंडीराम मते	सुरक्षा रक्षक	—,,—
२४	श्री. शिवाजी शंकर जगताप	सुरक्षा रक्षक	—,,—
२५	श्री. बाळासाहेब काशिनाथ नाठे	सुरक्षा रक्षक	—,,—
२६	श्री. देवेंद्र वालेश्वर सिंग	सुरक्षा रक्षक	—,,—
२७	श्री. हमीद बादशाह कादरी	सुरक्षा रक्षक	—,,—
२८	श्री. सच्चिदानंद उमानाथ शाही	सुरक्षा रक्षक	—,,—
२९	श्री. तुलसीदास काशिनाथ भागवत	सुरक्षा रक्षक	—,,—
३०	श्री. रंगनाथ रामचंद्र व्यवहारे	सुरक्षा रक्षक	—,,—
३१	श्री. इलाम्लनार चाकू जॉनी	सुरक्षा रक्षक	—,,—
३२	श्री. भरत नारायण जगताप	सुरक्षा पर्यवेक्षक	मे. गरवारे पॉलिस्टर लि., ए-१, एमआयडीसी एरिया, अंबड, डॉ.आबासाहेब गरवारे मार्ग, नाशिक ४२२ ०१०.

अनुसूची १-चालू

(१)	(२)	(३)	(४)
३३	श्री. दत्तात्रय लक्ष्मण धिवरे	सुरक्षा पर्यवेक्षक	मे. गरवारे पॉलिस्टर लि., ए-१, एमआयडीसी एरिया, अंबड, डॉ.आबासाहेब गरवारे मार्ग, नाशिक ४२२ ०१०.
३४	श्री. भगवंता तानाजी धात्रक	सुरक्षा पर्यवेक्षक	—,,—
३५	श्री. आनंदराव सोनू शेवाळे	सुरक्षा रक्षक	—,,—
३६	श्री. विलास माधवराव जाधव	सुरक्षा रक्षक	—,,—
३७	श्री. रामदास दामोदर गवळी	सुरक्षा रक्षक	—,,—
३८	श्री. बाबुसिंग कल्याणसिंग कुशवाह	सुरक्षा रक्षक	—,,—
३९	श्री. रतिलाल राजाराम पाटील	सुरक्षा रक्षक	—,,—
४०	श्री. नवनाथ तात्याबा निकम	सुरक्षा रक्षक	—,,—
४१	श्री. टेकबहादूर मित्रबहादूर थापा	सुरक्षा पर्यवेक्षक	मे. स्नायडर ईलेक्ट्रीक इंडिया प्रा. लि., ५८, एमआयडीसी एरिया, सातपूर, नाशिक ४२२ ००७.
४२	श्री. पुजन केदारनाथ गुप्ता	सुरक्षा पर्यवेक्षक	—,,—
४३	श्री. दिनेश रामराव गोरे	सुरक्षा पर्यवेक्षक	—,,—
४४	श्री. भालचंद्र तुकाराम त्रिभुवन	सुरक्षा रक्षक	—,,—
४५	श्री. विजय लक्ष्मणराव शितोळे	सुरक्षा रक्षक	—,,—
४६	श्री. अनिल जामूना सिंह	सुरक्षा रक्षक	—,,—
४७	श्री. प्रकाश शंकर मोरे	सुरक्षा रक्षक	—,,—
४८	श्री. माणिक नथु गायकवाड	सुरक्षा रक्षक	—,,—
४९	श्री. रामनाथ दगडू थोरात	सुरक्षा रक्षक	—,,—
५०	श्री. धोंडू धर्मा बाविस्कर	सुरक्षा रक्षक	—,,—
५१	श्री. राजेंद्र जगन्नाथ कदम	सुरक्षा रक्षक	—,,—
५२	श्री. मंगारू रामनाथ यादव	सुरक्षा रक्षक	—,,—
५३	श्री. स्वप्नील पांडुरंग सावळे	सुरक्षा रक्षक	—,,—
५४	श्री. साहेबराव सुखदेव पाटील	सुरक्षा रक्षक	—,,—
५५	श्री. सुरसिंग ठाणसिंग राजपूत	सुरक्षा रक्षक	मे. सी जी लुसी स्वीचगीअर लि., एच-२१, एमआयडीसी, अंबड, नाशिक ४२२ ०१०.
५६	श्री. शामराव भगवंत भाले	सुरक्षा रक्षक	—,,—
५७	श्री. शिवाजी सिताराम दोंदे	सुरक्षा रक्षक	—,,—
५८	श्री. दिलीप भिलाजी जैन	सुरक्षा रक्षक	—,,—
५९	श्री. विक्रम त्र्यंबक पवार	सुरक्षा रक्षक	—,,—
६०	श्री. सुनिल भिकाजी गांगुर्डे	सुरक्षा पर्यवेक्षक	मे. साहनी किर्कवुड प्रा. लि., इ-८१, एमआयडीसी, अंबड, नाशिक ४२२ ०१०.
६१	श्री. जनार्दन अर्जुन गरुड	सुरक्षा रक्षक	—,,—
६२	श्री. लिलाधर पोपट ठाकुर	सुरक्षा पर्यवेक्षक	मे. आयसोवोल्टा (इंडिया) प्रा. लि., इ-८०, एमआयडीसी, अंबड, नाशिक ४२२ ०१०.
६३	श्री. स्वतंत्रकुमार शिवशंकर सिंग	सुरक्षा पर्यवेक्षक	—,,—
६४	श्री. नेताजी आत्माराम कुवर	सुरक्षा पर्यवेक्षक	—,,—
६५	श्री. भाऊसाहेब पोपट हांडगे	सुरक्षा रक्षक	—,,—

अनुसूची १-समाप्त.

(१)	(२)	(३)	(४)
६६	श्री. सुरेश दिगंबर सातपूते	सुरक्षा पर्यवेक्षक	मे. युनिक इंडस्ट्रियल हँडलर्स प्रा. लि., प्लॉट नं. इ-७७, एमआयडीसी, अंबड, नाशिक ४२२ ०१०.
६७	श्री. अशोक त्र्यंबक परदेशी	सुरक्षा रक्षक	—,,—
६८	श्री. कृष्ण नारायण रहाडे	सुरक्षा पर्यवेक्षक	—,,—
६९	श्री. अशोक पुंडलिक बनकर	सुरक्षा पर्यवेक्षक	—,,—
७०	श्री. पुंडलिक दामू धोंगडे	सुरक्षा रक्षक	—,,—
७१	श्री. विजय केरू वाजे	सुरक्षा रक्षक	—,,—
७२	श्री. बाळू राणू सहाणे	सुरक्षा रक्षक	—,,—
७३	श्री. भिमा नामदेव मुसळे	सुरक्षा रक्षक	—,,—
७४	श्री. शांताराम पुंजा भोर	सुरक्षा रक्षक	—,,—
७५	श्री. जयकुमार रानुजी कांबळे	सुरक्षा रक्षक	—,,—
७६	श्री. रमाशंकर देवराम जाधव	सुरक्षा रक्षक	मे. पॉलिजेंटा टेक्नोलॉजीस लि., गट नं. २६५/१, २६६, आवनखेड गाव, तालुका दिंडोरी, नाशिक ४२२ २०१.
७७	श्री. शाम चंदर शिंदे	सुरक्षा रक्षक	—,,—
७८	श्री. विलास हिरामण गांगोडे	सुरक्षा रक्षक	—,,—
७९	श्री. अशोक भिमराव पारधे	सुरक्षा रक्षक	—,,—
८०	श्री. भाऊसाहेब एकनाथ गायकवाड	सुरक्षा रक्षक	—,,—
८१	श्री. राहूल सुकदेव वाघमारे	सुरक्षा रक्षक	—,,—
८२	श्री. निवृत्ती विष्णू चौधरी	सुरक्षा रक्षक	—,,—
८३	श्री. प्रशांत हरिचंद्र गुंबाडे	सुरक्षा रक्षक	—,,—
८४	श्री. सुनिल सुभाष चारोसकर	सुरक्षा रक्षक	—,,—
८५	श्री. राजेंद्र वाळुबा जाधव	सुरक्षा रक्षक	—,,—
८६	श्री. मुकुंद बंडू निकम	सुरक्षा रक्षक	—,,—
८७	श्री. मच्छिंद्रनाथ दौलत पाटील	सुरक्षा रक्षक	—,,—
८८	श्री. धिरज गणपत खरे	सुरक्षा रक्षक	—,,—
८९	श्री. राजेंद्र बुधा गवळी	सुरक्षा रक्षक	—,,—
९०	श्री. संजय मोतिराम भगरे	सुरक्षा रक्षक	—,,—

टीप.—महाराष्ट्र शासन या सुरक्षा रक्षकांबाबत कोणत्याही प्रकारची हमी घेत नाही. मुख्य मालक स्वतःच्या जबाबदारीवर सुरक्षा रक्षकांना कामे देऊ शकतात.

अनुसूची २

मालक एजन्सीने व मुख्य मालकांनी पाळावयाच्या शर्ती

१. **पोलीस तपासणी.**— सुरक्षा रक्षकांच्या तसेच एजन्सीच्या मालकांच्या पूर्वइतिहासाबाबत पोलीस पडताळणी दाखला तसेच एजन्सीकडे केंद्र शासनाच्या खाजगी सुरक्षा रक्षक (नियमन) कायदा, २००५ अंतर्गत परवाना असणे आवश्यक असेल.

२. **प्रशिक्षण.**— सुरक्षा रक्षकांना नियुक्त करण्यापूर्वी पुरेसे प्रशिक्षण देणे आवश्यक असेल.

३. **शैक्षणिक, शारीरिक आणि इतर पात्रता.**— सुरक्षा रक्षकांची शैक्षणिक व शारीरिक पात्रता पुढीलप्रमाणे असेल :—

किमान शैक्षणिक पात्रता.— इयत्ता ८ वी उत्तीर्ण.

शारीरिक पात्रता.— (अ) (१) उंची - १६२ सें.मी.

(२) वजन - ५० किलो

(३) छाती - न फुगवता - ७९ सें.मी.

फुगवून - ८४ सें.मी.

(४) नजर - दृष्टी चष्मा असल्यास नंबर जास्त नसावा.

(ब) आदिवासी उमेदवारांना उंचीमध्ये ५ सें.मी. व छातीमध्ये २ सें.मी. ची सवलत देण्यात यावी.

४. **लाभ.**— सुरक्षा रक्षकांना पुढील लाभ मिळतील :—

(अ) गणवेश प्रत्येक वर्षाला २ जोड.

(ब) चामडी बूट प्रत्येक वर्षात १ जोड.

(क) पावसाळी व हिवाळी गणवेश— (२ वर्षांतून एकदा) रेनकोट, ट्राऊझर, टोपी, वूलन कोट व पॅट.

५. **वेतन व इतर कायदेशीर सवलती.**— सूट दिलेल्या सुरक्षा रक्षकाने राष्ट्रीयीकृत बँकेमध्ये आपले खाते उघडावे व मालक एजन्सीने मुख्य मालकाकडे तैनात केलेल्या सुरक्षा रक्षकांच्या देय वेतनाच्या रकमेइतका रेखांकित धनादेश ७ तारखेपर्यंत वैयक्तिकरीत्या सुरक्षा रक्षकास द्यावा. सुरक्षा रक्षकास दिलेल्या वेतनाबाबतचे सविस्तर तपशील नमुना “ क ” मधील विवरणपत्रामध्ये भरून सुरक्षा रक्षक मंडळास दर महिन्याच्या १० तारखेपर्यंत पाठवावे. मालक एजन्सीने खाली दर्शविल्याप्रमाणे लाभ सुरक्षा रक्षकांना द्यावेत :—

सानुग्रह अनुदान	:	वेतनाच्या १० टक्के
उपदान	:	वेतनाच्या ४ टक्के
भरपगारी रजा	:	वेतनाच्या ६ टक्के
भरपगारी सुट्टी	:	वेतनाच्या १ टक्का

सुरक्षा रक्षकांना लागू असलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजना यांच्या वजाती मालक एजन्सीने परस्पर संबंधित प्राधिकरणाकडे जमा कराव्यात आणि त्यांचे चलन माहितीसाठी मंडळास सादर करावे. मालक एजन्सीने भरणा केलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजनेच्या वजातीबाबतच्या पावत्या/चलन सुरक्षा रक्षकांना नियमितपणे देऊन त्या संदर्भातील एकत्रित तपशील शासनास, कामगार आयुक्त कार्यालयास व सुरक्षा रक्षक मंडळास प्रत्येक ६ महिन्यांनी सादर करावा, असे न केल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

६. **अतिकालिक भत्ता.**— सुरक्षा रक्षकांना मिळणारा अतिकालिक भत्ता हा मंडळाने नोंदीत सुरक्षा रक्षकांसाठी निश्चित केलेल्या वेतन दराच्या दुप्पट दरापेक्षा कमी नसावा, याबाबत संबंधित मुख्य मालकाची अंतिम जबाबदारी राहिल.

सुरक्षा रक्षकांना देय वेतन व लाभ देणे मुख्य मालकांची जबाबदारी असून मुख्य मालकाने त्यांच्याकडे तैनात करण्यात आलेल्या सुरक्षा रक्षकांना अधिनियम आणि योजनेतील तरतुदीनुसार वेतन व लाभ मिळत आहेत याची खात्री करून घेणे बंधनकारक असेल.

७. **विवरणपत्र सादर करणे.**— (अ) **त्रैमासिक विवरणपत्र.**— मालक एजन्सीने सुरक्षा रक्षकांच्या नियुक्तीबाबतचे त्रैमासिक विवरणपत्र प्रत्येक त्रैमासिकाच्या (जानेवारी, एप्रिल, जुलै व ऑक्टोबर महिन्याच्या) पहिल्या आठवड्यात सोबत जोडलेल्या नमुना “ अ ” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळास सादर करावे.

(ब) सहामाही विवरणपत्र.— (१) नियुक्त केलेल्या, नोकरी सोडून गेलेल्या आणि नव्याने भरती केलेल्या सुरक्षा रक्षकांबाबतचे विवरणपत्र दर सहा महिन्यांनी सोबत जोडलेल्या नमुना “ ब ” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळ यांना एजन्सीने सादर करावे.

(२) भविष्यनिर्वाह निधी व राज्य कामगार विमा योजनेची वर्गणी एजन्सीने नियमित भरून संबंधित सुरक्षा रक्षकांना त्यासंबंधी वेळोवेळी पावत्या द्याव्यात व दर सहा महिन्यात तसे केल्याबाबतचा अहवाल शासनास, कामगार आयुक्त व सुरक्षा रक्षक मंडळास द्यावा.

(३) यापूर्वीच्या भविष्यनिर्वाह निधीच्या रकमा व राज्य कामगार विमा योजनेची वर्गणी भरल्याबाबतचा पुरावा शासनाकडे सदर अधिसूचना निर्गमित झाल्यापासून तीन महिन्यांच्या आत सादर करावा. अन्यथा संबंधित सुरक्षा रक्षकांना देण्यात आलेली सूट रद्द करण्यात येईल.

(क) वार्षिक विवरणपत्र.— प्रत्येक मालक एजन्सीने, सनदी लेखापाल यांनी प्रमाणित केलेले वार्षिक विवरणपत्र सोबत जोडलेल्या नमुना “ ड ” मध्ये दरवर्षी ३० जून पर्यंत शासनास तसेच मंडळास सादर करावे. ज्यात एजन्सीने भरलेला आयकर, सुरक्षा रक्षकांचा जमा केलेला भविष्य- निर्वाह निधी व कामगार राज्य विमा याबाबतच्या चलनाच्या प्रती व इतर तपशील असेल.

८. एजन्सीची व सूट प्राप्त सुरक्षा रक्षकांची मंडळाकडे नोंदणी.— अधिसूचनेच्या दिनांकापासून एक महिन्याच्या कालावधीत उक्त मंडळाकडे महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १३(२) व १४(३) मधील तरतुदीनुसार एजन्सीने स्वतःची मालक म्हणून आणि त्यांच्याकडील सूट प्राप्त सुरक्षा रक्षकांची विहित नमुन्यातील अर्ज व शुल्क भरून मंडळात नोंदणी करून घ्यावी.

९. एजन्सीच्या मुख्य मालकांची मंडळाकडे नोंदणी.— सूट प्राप्त सुरक्षा रक्षकांच्या एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने अधिसूचनेच्या दिनांकापासून १५ दिवसांचे आत योजनेच्या खंड १३(१)(अ) अन्वये स्वतःची मंडळात विहित नमुन्यातील अर्ज व शुल्क भरून नोंदणी करून घ्यावी.

१०. नोंदणी शुल्क.— एजन्सीने तसेच सूट प्राप्त सुरक्षा रक्षकाने मंडळाकडे नोंदणी करतेवेळी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १७ मधील तरतुदीनुसार मंडळाकडे विहित कालावधीत आवश्यक ते नोंदणी शुल्क भरले पाहिजे.

११. नोंदणीकृत कार्यालय.— एजन्सीचे नोंदणीकृत कार्यालय असावे आणि त्याबाबतची माहिती एजन्सीने शासन, कामगार आयुक्त व मंडळास द्यावी. नोंदणीकृत कार्यालयाचा पत्ता बदलल्यास अथवा एजन्सीच्या नावात बदल झाल्यास १५ दिवसांचे आत बदलाबाबतच्या आवश्यक त्या कागदोपत्री पुराव्यासह शासनास व मंडळास कळवावे, जेणेकरून शासन सुधारित अधिसूचना जारी करील. सुधारित अधिसूचना जारी झाल्यानंतर मंडळ झालेल्या बदलांची नोंद घेईल.

१२. सुरक्षा रक्षकांची नियुक्ती.— उक्त मंडळाकडे ज्या मुख्य मालकांची नोंदणी झाली आहे आणि/किंवा जे उक्त मुख्य मालक मंडळाच्या सुरक्षा रक्षकांच्या सेवेचा लाभ घेत आहेत अशा मुख्य मालकांकडे एजन्सी त्यांचेकडील सुरक्षा रक्षक नेमणार नाही. अशाप्रकारे सुरक्षा रक्षक नेमल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

१३. ओळखपत्र व हजेरी कार्ड देणे.— खाजगी सुरक्षा रक्षक एजन्सी त्यांचेकडील सुरक्षा रक्षकांना व अधिकाऱ्यांना नियुक्त केल्यापासून ३० दिवसांच्या आत ओळखपत्र व हजेरीकार्ड देईल.

१४. कायदेशीर देणी अदा करणे.— सुरक्षा रक्षक ज्यावेळी एजन्सीची नोकरी सोडतील, त्यावेळी त्यांना देय असलेली सर्व कायदेशीर देणी (उपदान व इतर कायदेशीर देणी) एजन्सीने अदा करून त्याबाबत झालेल्या व्यवहारांच्या प्रती मंडळाकडे सादर करणे एजन्सीला बंधनकारक राहील.

१५. एकावेळी एकाच मुख्य मालकाकडे नोकरी.— सुरक्षा रक्षक एकावेळी एकापेक्षा अधिक मुख्य मालकाकडे काम करणार नाही. याबाबत प्रत्येक सुरक्षा रक्षक एजन्सीने खात्री करून घेतली पाहिजे.

१६. एखाद्या सुरक्षा रक्षकास त्याच्या निवासस्थानापासून ५० कि.मी. पेक्षा अधिक अंतरावर काम करण्यासाठी पाठविल्यास मालक एजन्सीने त्याच्या एकूण वेतनाच्या २० टक्के रक्कम त्याला भत्ता म्हणून द्यावी.

१७. सुरक्षा रक्षकांच्या फायद्यांसंदर्भात शासनाने किंवा मंडळाने भविष्यकाळात घातलेल्या अटी व शर्तीचे पालन करणे एजन्सीला, तसेच मुख्य मालकाला बंधनकारक राहील.

१८. मालक एजन्सीने त्यांच्या सुरक्षा रक्षकांना सूट प्राप्त झाल्यानंतर, सुरक्षा रक्षकांच्या वेतनाच्या ३ टक्के एवढी लेव्ही दरमहा १० तारखेपर्यंत मंडळास देय राहील. सदर लेव्ही अधिसूचना निर्गमित झाल्याच्या दिनांकापासून १ महिन्याच्या आत मंडळाकडे जमा करणे अनिवार्य राहील.

मंडळाने विनिर्दिष्ट केलेल्या कालमर्यादेत लेव्हीची रक्कम भरण्यात जे नियोक्ता अभिकरण सातत्याने कसूर करील ते नियोक्ता अभिकरण मंडळाने भरणा करण्यास निर्धारित केलेल्या रकमेच्या १० टक्केहून अधिक असणार नाही इतका अधिभार दंडाच्या रुपाने मंडळाकडे भरील.

१९. मालक एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने करार संपुष्टात आल्यानंतर वा इतर कोणत्याही कारणामुळे सुरक्षा रक्षकांची सेवा घेणे बंद केले असल्यास सेवा खंडीत केल्याच्या दिनांकापासून ७ दिवसांच्या आत अशा मुख्य मालकाची व तेथून कमी केलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास सादर करील. अशा मुख्य मालकाची अधिसूचनेनुसार घेतलेली मंडळातील नोंदणी रद्द होईल. तसेच मालक एजन्सीकडून नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास व नजीकच्या पोलीस ठाण्यास ७ दिवसांच्या आत सादर करील. अशाप्रकारे नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नोंदणी मंडळ रद्द करील.

२०. मुख्य मालकाकडून सुरक्षा रक्षकांच्या कामाच्या मोबदल्यापोटी एजन्सीकडे जमा होणाऱ्या रकमेपैकी, मंडळाने सुरक्षा रक्षकांच्या वेतनापोटी निश्चित केलेली रक्कम तसेच सर्व वैधानिक रकमा जसे भविष्य निर्वाह निधी, कामगार राज्य विमा योजना, बोनस प्रदान, रजा वेतन, राष्ट्रीय सुट्ट्यांचे वेतन यासाठी विनियमित केले जाईल निदान इतकी रक्कम किंवा मुख्य मालकाने एजन्सीला अदा केलेल्या रकमेच्या ५६ टक्के इतकी रक्कम किंवा यापैकी जी अधिक असेल ती सुरक्षा रक्षक एजन्सीनी सुरक्षा रक्षकांना अदा करणे आवश्यक आहे.

२१. सुरक्षा रक्षकांना साप्ताहिक सुट्टी उपभोगण्याकरिता कार्यमुक्त करणाऱ्या सुरक्षा रक्षकांचे वेतन मुख्य मालक एजन्सीला अदा करील. हे वेतन यथा प्रमाण पद्धतीवर आधारित असेल व ही रक्कम मूळ वेतनाच्या १०% अथवा जी अधिक असेल इतकी असेल.

२२. सुरक्षा रक्षक मंडळामध्ये जमा करावयाची लेव्ही, सुरक्षा रक्षकांच्या प्रशिक्षणासाठीचा खर्च, देखरेखीवरील खर्च, तसेच एजन्सीचा प्रशासकीय खर्च व नफा या सर्व गोष्टींचा खर्च हा मुख्य मालकाने एजन्सीकडे जमा केलेल्या एकूण रकमेच्या ३०% रकमेपेक्षा जास्त नसावा.

२३. उपरोक्त अनिवार्य लादलेल्या खर्चावर नियमानुसार सेवाकर आकारला जाईल व सेवाकर त्या त्या वेळी अंमलात असलेल्या दरानुसार असेल.

२४. या व्यतिरिक्त सुरक्षा रक्षकांना गणवेश दिला जाईल व त्यासाठी ४% रक्कम दरवर्षी राखीव ठेवण्यात येईल.

२५. सुरक्षा रक्षकांना त्यांचे वेतन पुढील महिन्याच्या सात तारखेपर्यंत देण्यात यावे.

वरीलपैकी कोणत्याही शर्तीचे मालक एजन्सीने उल्लंघन केल्यास त्यांना देण्यात आलेली सूट रद्द करण्यात येईल किंवा काढून टाकण्यात येईल.

अटी, शर्ती व नियमांचे तंतोतंत पालन होण्याबाबतची जबाबदारी मुख्य मालकाची असेल. अधिसूचनेतील तरतुदीनुसार सुरक्षा रक्षकांना एजन्सीने फायदे दिले नसल्यास सूट प्राप्त सुरक्षा रक्षकांना सदर फायदे देण्याची जबाबदारी मुख्य मालकाची असेल.

नमुना “ अ ”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे त्रैमासिक विवरणपत्र

महिन्यांचे त्रैमासिक विवरणपत्र :

दिनांक :

जानेवारी-मार्च,

एप्रिल-जून,

जुलै-सप्टेंबर,

ऑक्टोबर-डिसेंबर

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अनु- क्रमांक (१)	मुख्य मालकाचे नाव व पत्ता (२)	सुरक्षा रक्षकांच्या नियुक्तीचे ठिकाण (३)	सुरक्षा रक्षकांचे नाव व वर्ग (४)
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प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “ ब ”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे सहामाही विवरणपत्र

विवरणपत्राचा कालावधी : जानेवारी ते जून/जुलै ते डिसेंबर

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	मुख्य मालकाचे नाव व पत्ता	नियुक्त केलेल्या सुरक्षा रक्षकांची वर्गनिहाय एकूण संख्या	सुरक्षा रक्षक एजन्सी सोडून गेलेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या	नव्याने भरती झालेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या
(१)	(२)	(३)	(४)	(५)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “क”

एजन्सीने वेतन प्रदानाबाबत सुरक्षा रक्षक मंडळास सादर करावयाचे विवरणपत्र

वेतन प्रदानाचा महिना :

मुख्य मालकाचे नाव व पत्ता :

बँकेचे नाव (शाखा व पत्ता) :

अनु- क्रमांक	सुरक्षा रक्षकाचे नाव	धनादेश क्रमांक व दिनांक	रक्कम
(१)	(२)	(३)	(४)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “ड”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे वार्षिक विवरणपत्र

वार्षिक विवरणपत्राचे आर्थिक वर्ष :

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	महिने (एप्रिल ते मार्च)	नियुक्त केलेल्या सुरक्षा रक्षकांची संख्या	सुरक्षा रक्षकांना अदा केलेले एकूण वेतन	भविष्य निर्वाह निधी ज्यावर कपात केली आहे असे वेतन	मंडळाकडे जमा केलेली ३ टक्के लेव्ही रक्कम
(१)	(२)	(३)	(४)	(५)	(६)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

ना. द. थोरवे,

कार्यासन अधिकारी.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. SGA. 2013/CR-425/LAB-5, dated the 22nd November 2013 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

A. G. ASWALE,
Joint Secretary to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT
Mantralaya, Mumbai 400 032, dated the 22nd November 2013

NOTIFICATION

MAHARASHTRA PRIVATE SECURITY GUARDS (REGULATION OF EMPLOYMENT AND WELFARE) ACT, 1981.

No. SGA.2013/C.R.-425/LAB-5.— Whereas,,, certain Security Gaurds whose names are mentioned in Column (2) of Schedule-I appended hereto (hereinafter referred to as “the said Security Guards”), employed with the Principal Employer mentioned in Column (4) of the said Schedule-I, employed by M/s. Garuda Security Systems, N-45/CB-1/9/05, Trimurti Chowk, New CIDCO, Nashik 422 008 and owner Shri Sadashiv Guruvappa Alape have applied for grant of exemption under Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 (Mah. LVIII of 1981) from the operation of all provisions of the said Act and the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 (hereinafter referred to as “the said Scheme”) ;

And whereas, the Government of Maharashtra, after consultation with the Advisory Committee and after verification of the benefits enjoyed by the said Security Guards is of the opinion that they are in enjoyment of benefits, which are on the whole not less favourable to them than the benefits provided by and under the said Act and the said Scheme.

Now, therefore, in exercise of powers conferred by Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981, the Government of Maharashtra hereby exempts the said Security Guards from operations of all provisions of the said Act and the said Scheme, for a period of three years from the date of publication this notification in *Official Gazette*, subject to conditions specified in Schedule-II appended hereto :—

Schedule-I

Sr. No. (1)	Name of Security Guards (2)	Class (3)	Name and address of Principal Employer (4)
1	Dinesh Jagdish Singh	Security Guard	Mahindra and Mahindra Co. Ltd., Talegaon (B)m, Tal. Igatpuri, Nashik.
2	Nitin Ramchandra Mirgunde	Security Guard	—,—
3	Parmanand Aghori Singh	Security Guard	—,—
4	Manuji Vishwaram Anjara	Security Guard	—,—
5	Khandu Kashinath Ugle	Security Guard	—,—
6	Raju Waghendranath Jagtap	Security Guard	—,—
7	Yogendra Mishri Singh	Security Guard	—,—
8	Harinandan Vijay Singh	Security Guard	—,—
9	Vijaykumar Adhiklal Singh	Security Guard	—,—
10	Dattu Damu Hambre	Security Guard	—,—
11	Balu Khandu Khatle	Security Guard	—,—
12	Dilip Balmiki Jadhav	Security Guard	—,—
13	Ramdev Yogendra Roy	Security Guard	—,—
14	Pramod Sagar Singh	Security Guard	—,—
15	Ramkripal Raghunath Singh	Security Guard	—,—

Schedule-I—Contd.

(1)	(2)	(3)	(4)
16	Thaksen Dhondu Mankar	Security Supervisor	Crompton Greaves Ltd., (Sweatchgear Complex), A-3, MIDC, Ambad, Nashik 422 010.
17	Surendrapal Babau Singh	Security Supervisor	—,,—
18	Balasaheb Hiranman Ahire	Security Supervisor	—,,—
19	Shivkumar Ambika Singh	Security Supervisor	—,,—
20	Bhimraj Runjaji Gite	Security Supervisor	—,,—
21	Shivaji Ananda Katkade	Security Supervisor	—,,—
22	C. Mohandas Chellakan Nadar	Security Supervisor	—,,—
23	Ramesh Dhondiram Mate	Security Guard	—,,—
24	Shivaji Shankar Jagtap	Security Guard	—,,—
25	Balasaheb Kashinath Nathe	Security Guard	—,,—
26	Devendra Valeshwar Singh	Security Guard	—,,—
27	Hamid Badsha Kadri	Security Guard	—,,—
28	Sachidanand Umanath Shahi	Security Guard	—,,—
29	Tulsiram Kashinath Bhagwat	Security Guard	—,,—
30	Rangnath Ramchandra Vyavahare.	Security Guard	—,,—
31	Elamlanar Chaku Johny	Security Guard	—,,—
32	Bharat Narayan Jagtap	Security Supervisor	Garware Polyster Ltd., Al, MIDC Area, Ambad, Dr. Abasabeb Garware Marg, Nashik 422 010.
33	Dattatraya Laxman Dhivare	Security Supervisor	—,,—
34	Bhagavanta Tanaji Dhatrak	Security Supervisor	—,,—
35	Anandrao Sonu Shewale	Security Guard	—,,—
36	Vilas Madhavrao Jadhav	Security Guard	—,,—
37	Ramdas Damodar Gavli	Security Guard	—,,—
38	Babusingh Kalyansingh Kushwah	Security Guard	—,,—
39	Ratilal Rajaram Patil	Security Guard	—,,—
40	Navnath Tatyayba Nikam	Security Guard	—,,—
41	Tekbahadur Mitrabahadur Thapa	Security Supervisor	Schneider Electric India Pvt. Ltd., 58, MIDC Area, Satpur, Nasik, 422 007.
42	Pujan Kedarnath Gupta	Security Supervisor	—,,—
43	Dinesh Ramrao Gore	Security Supervisor	—,,—
44	Balchandra Tukaram Tribhuvan	Security Guard	—,,—
45	Vijay Laxman Shitole	Security Guard	—,,—
46	Anil Jamuna Singh	Security Guard	—,,—
47	Prakash Shankar More	Security Guard	—,,—
48	Manik Nathu Gaikwad	Security Guard	—,,—
49	Ramnath Dagdu Thorat	Security Guard	—,,—
50	Dhondu Dharma Baviskar	Security Guard	—,,—
51	Rajendra Jagannath Kadam	Security Guard	—,,—
52	Mangaru Ramnath Yadav	Security Guard	—,,—
53	Swapnil Pandurang Sawale	Security Guard	—,,—
54	Sahebrao Sukhdev Patil	Security Guard	—,,—

Schedule-I—Contd.

(1)	(2)	(3)	(4)
55	Sursingh Taansingh Rajput	Security Guard	M/s. C. G. Lucy Switchgear Ltd., H-21, MIDC Ambad, Nashik 422 010.
56	Shamrao Bhagwant Bhale	Security Guard	—,,—
57	Shivaji Sitaram Donde	Security Guard	—,,—
58	Dilip Bhilaji Jain	Security Guard	—,,—
59	Vikram Trambak Pawar	Security Guard	—,,—
60	Sunil Bikaji Gangurde	Security Supervisor	M/s. Sahney Kirkwood Pvt. Ltd., E-81, MIDC, Ambad, Nashik 422 010.
61	Janardhan Arjun Garud	Security Guard	—,,—
62	Lalidhar Popat Thakur	Security Supervisor	M/s. Isovolta (India) Pvt. Ltd., E-80, MIDC, Ambad, Nashik 422 010.
63	Swatantrakumar Shivshankar Singh.	Security Supervisor	—,,—
64	Netaji Atmaram Kuwar	Security Supervisor	—,,—
65	Bhausahab Popat Handge	Security Guard	—,,—
66	Suresh Digambar Satpute	Security Supervisor	M/s. Unique Industrial & Handlers Pvt. Ltd., Plot No. E-77, MIDC, Ambad, Nashik 422 010.
67	Ashok Trimbak Pardeshi	Security Guard	—,,—
68	Krishan Narayan Rahade	Security Supervisor	—,,—
69	Ashok Pundlik Bankar	Security Supervisor	—,,—
70	Kundalik Damu Dhongade	Security Guard	—,,—
71	Vijay Keru Waje	Security Guard	—,,—
72	Balu Ranu Sahane	Security Guard	—,,—
73	Bhima Namdev Musale	Security Guard	—,,—
74	Shantaram Punja Bhor	Security Guard	—,,—
75	Jaykumar Ranuji Kamble	Security Guard	—,,—
76	Ramashankar Devram Jadhav	Security Guard	M/s. Polygenta Technologies Ltd., Gut No. 265/1, 266, Avankhed Village, Taluka Dindori, Nashik 422 201.
77	Shyam Chandar Shinde	Security Guard	—,,—
78	Vilas Hiranman Ganngode	Security Guard	—,,—

Schedule-I—Concl'd.

(1)	(2)	(3)	(4)
79	Ashok Bhimrao Pardhe	Security Guard	M/s. Polygenta Technologies Ltd., Gut No. 265/1, 266, Avankhed Village, Taluka Dindori, Nashik 422 201.
80	Bhausahab Eknath Gaikwad	Security Guard	—,,—
81	Rahul Sukdev Waghmare	Security Guard	—,,—
82	Nivrutti Vishnu Chaudhary	Security Guard	—,,—
83	Prashant Harichandra Gumbade	Security Guard	—,,—
84	Sunil Subhash Charoskar	Security Guard	—,,—
85	Rajendra Waluba Jadhav	Security Guard	—,,—
86	Mukund Bandu Nikam	Security Guard	—,,—
87	Machindranath Daulat Patil	Security Guard	—,,—
88	Dhiraj Ganpat Khare	Security Guard	—,,—
89	Rajendra Budha Gawali	Security Guard	—,,—
90	Sanjay Motiram Bhagare	Security Guard	—,,—

Note.—Government of Maharashtra does not take guarantee of any sort as regards to Security Guards.
Principal Employers can employ these Private Security Guards at their own risk.

Schedule-II

Conditions to be followed by the Employer Agency and Principal Employer

1. *Police Verification.*—Police Verification Certificates regarding antecedent of the guards as well as the employer of such guard is necessary. Licence under the Private Security Agency (Regulation) Act, 2005 is also compulsory on the part of Employer Agency.

2. *Training.*—Adequate training shall be imparted to the Security Guards before they are deployed.

3. *Educational Qualifications, Physical Fitness and other requirements.*—Educational, physical and other requirements for the Security Guards shall be as follows :—

Minimum Educational Qualification : 8th Standard Passed.

Physical Requirements (A) (1) Height — 162 c.m.

(2) Weight — 50 kg.

(3) Chest — 79 c.m. (Without Expansion) and 84 c.m. (On Expansion)

(4) Sight — If wearing glasses, the glass should not have excess number.

(B) In case of tribal candidates, there will relaxation of 5 c.m. in height and 2 c.m. in chest.

4. *Benefits.*—Benefits for Security Guards shall be as follows :—

(a) *Uniform :* Two pairs in a year.

(b) *Shoes :* One pair of leather shoes in a year.

(c) *Rainy and Winter Uniform :* (Once in two years) Raincoat, Trousers and Cap, Woollen Coat and Pant.

5. *Wages and other statutory Benefits.*—Exempted Security Guard shall open his account in a Nationalised Bank and agency shall give crossed cheque to each Security Guard equivalent to his earned wages by 7th of every month. Statement showing details of wages paid in Form “C” shall be submitted to the Security Guards Board by 10th of every month.

The Agency shall give the following benefits to the Security Guards :—

Ex-Gratia : 10% of wages

Gratuity : 4% of wages

Leave with wages : 6% of wages

Paid Holidays : 1% of wages.

Contribution to be deposited with the Competent Authorities in respect of various statues such as Provident Fund, E.S.I. etc. applicable to the Principal Employer, shall be deposited by the Agency with such authority and challan thereof be submitted to the Board for information. The Security Guards Agency should give regular receipt to the Guard and submit a consolidated report of the abovesaid transactions to the Government, the Commissioner of Labour and the Security Guards Board every six months. In case of default, the Agency shall be held responsible and shall be liable for cancellation of exemption.

6. *Overtime Allowance.*—Overtime Allowance should not be less than double the rates of wages existing at that time on the analogy of the Security Guards deployed by the Security Guards Board. The ultimate responsibility in this respect lies on the concerned Principal Employer.

It is the responsibility of the Principal Employer to pay wages and provide benefits to the Security Guards. The Principal Employer, in turn, shall ensure that the guards deployed at his establishment are getting wages and benefits not less favourable than those available under the Scheme.

7. *Filling of Returns*—(a) *Quarterly Return.*—Agency to submit quarterly return to the Government, the Commissioner of Labour and Board in the first week of first month of the quarter (January, April, July and October) in respect of employment of Security Guards in Form “A” appended hereto.

(b) *Half Yearly Return.*—(1) Half Yearly Return in Form “B” appended hereto shall be submitted by the Agency in respect of Guards engaged, who have left and newly recruited to the Government, the Commissioner of Labour and Board.

(2) The Security Guard Agency should make regular contribution of employees’ Provident Fund and ESIC of the concerned Security Guards and give regular Receipts to the guard and submit a consolidated report of the above said transaction to the Government, the Commissioner of Labour and the Security Guards Board every six months.

(3) The Security Guard Agency should submit proof of the previous contributions of employees’ Provident Fund and ESIC within a period of three months from the date of publication of this Notification to the Government. Otherwise, the exemption given to the concerned Security Guards will be cancelled.

(c) *Annual Return.*—Every Agency shall submit at Annual Return of Income Tax, P.F., E.S.I. duly certified by Chartered Accountant, in Form-“ D ” on or before 30th of June of every year to the Government and the Board, along with copies of challans and other details.

8. *Enrollment of the Agency with the Board.*—The Agency should get itself enroll with the Board according to the provisions of Clause 13(2) of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002, as an employer agency and shall register exempted Security Guards under Clause 14(3) of the Scheme applying in the Form devised by the Board by paying prescribed registration fee within a period of one month from the date of issuance of this Notification.

9. *Registration of Principal Employer of Employer Agency.*—The Principal Employer who is engaging exempted Security Guards of the agency shall get register with the Board as provided under Clause 13(1)(a) of the Scheme within 15 days from date of exempted Notification, applying in the Form devised by the Board by paying prescribed registration fee.

10. *Enrollment fees.*—While getting itself registered with the Board, the Agency should pay Registration Fee to the Board as per clause 17 of Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 within stipulated time.

11. *Registered Office.*—Every Agency shall have registered office which shall be notified to the Government, Commissioner of Labour and the Board. In case of change in address or change in name, the same shall be informed to the Government and to the Board along with documentary proof thereof within a period of 15 days from such change, so as to Government can issue Notification in respect thereof. Board shall take note of such changes after issuance of the Notification.

12. *Allotment of Guards.*—The Agency shall not allot their Security Guards to such Principal Employers who are registered with the Board. If agency deploys its Security Guards to such Principal Employer in that case exemption will be cancelled.

13. *Issue of Identity Cards/Attendance Card.*—Every Agency shall issue identity card, attendance card to Security Guards and Officers engaged and deployed by them.

14. *Payment of Legal Dues.*—Whenever a Security Guard leaves his job, it is obligatory on the part of the agency to pay all the legal dues to him and copy of the records thereof shall be submitted to the Board including gratuity and other legal dues.

15. *Employment with one principal Employer at a time.*—Every Agency shall also ensure that its Security Guards shall not work for more than one Principal Employer at a time.

16. If any Security Guard is asked to work beyond the radius of 50 kms. from his place of residence, the Employer Agency shall pay an allowance @ 20% of total emoluments of such Security Guard.

17. The Agency and Principal Employer is liable to abide with any other terms and conditions, which may be imposed in favour of Security Guard by the Government of Maharashtra or Board in future.

18. The exempted Security Guard Agency should pay levy @ 3% to the Board per month on wages paid to the Security Guards on or before 10th of every month. The agency should start paying such levy within the period of 1 month from the date of exemption Notification.

The employer agency who persistently makes default in remitting the amount of 3% levy within the time limit specified as above, shall further pay by way of penalty, surcharge @ 10% of the amount to be remitted.

19. In case, the Principal Employer discontinues the exempted Security Guards due to expiry of agreement or due to any reason, in that case, the agency shall submit the details of such Principal Employers and the Security Guards to the Board within 7 days from such discontinuation. In such case the registration of the said Principal Employer shall stand cancelled. The agency shall also submit the details of Security Guards who have left the services due to any reason alongwith details of the Principal Employers to the Board and concerned Police Station within 7 (Seven) days. On receipt of the above details Board will cancel the registration of such exempted guards.

20. From the amount of the payment made by the Principal Employer to the Security Agency, the Security Guards will be paid at least an amount which has been fixed by the Board towards the wages and all the statutory benefits towards Provident Fund, E.S.I.C., Payment of Bonus, leave with wages, leave on national holidays etc. or the same shall be the amount equivalent to 56% of the gross payment made by the Principal Employer to the Security Agency, whichever is higher.

21. The Principal Employer will pay to the agency on a prorata basis for the reliever who would be relieving the Security Guard in case of his weekly off or the amount paid to the reliever shall be 10% of the basic wages, or whichever is higher.

22. The amounts of levy to be deposited to the Security Guards Board, the cost of training of the Security Guards, the cost of supervision, administration of profits of the agency the total cost of which will not exceed more than 30% of the total amount paid by the Principal Employer to the agency.

23. The Service Tax will be levied on the total mandatory cost mentioned herein above at the rate which is in force at any given point of time.

24. In addition to this uniform will be provided to the Security Guards. For this purpose an amount of 4% per annum should be delineate.

25. Wages of the Security Guards will be paid not later than 7th of every next month.

Breach of any of above conditions by the employer agency shall make employer agency liable for cancellation or revocation of the exemption granted under this notification.

It shall be the responsibility of the Principal Employer to see that the terms, conditions and rules are followed scrupulously and in case the agency fails to grant the benefits to the exempted Security Guards as per the conditions of Notification the Principal Employer will be held responsible to pay the same to the exempted Security Guards.

FORM "A"

Quarterly Return to be filed by the Agency

Quarterly Return for the months

Date :

(January-March

April-June

July-September

October-December) :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial Number	Number and Address of the Principal Employer	Location of Security Guards deployed	Name and Category of the Guards
(1)	(2)	(3)	(4)

Authorised Signatory,

(Name and Designation).

FORM "B"

Half Yearly Return to be submitted by Security Guards Agency

Period of Return : January to June/

Date :

July to December

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Name and Address of Principal Employer	Total No. of Security Guards engaged Categorywise	No. of Security Guards who have left the Security Guards Agency Categorywise	Number of Security Guards Newly Recruited Categorywise
(1)	(2)	(3)	(4)	(5)

Authorised Signatory,

(Name and Designation).

FORM "C"

Statement to be submitted to the Security Guards Board regarding disbursement of wages.

Disbursement of wages for the month of :

Name and Address of the Principal Employer :

Name of the Bank (Branch and Address) :

Serial No.	Name of the Security Guard	No. and Date of the Cheque	Amount
(1)	(2)	(3)	(4)

Authorised Signatory,

(Name and Designation).

FORM "D"

Annual Return to be submitted by Security Guards Agency

Period of Annual Return :

Date :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Months (April to March)	Total No. of Security Guard engaged	Total Wages Paid to the Security Guard	The Wages on which the P.F. Contribution is deducted	3% Levy Submitted to Board
(1)	(2)	(3)	(4)	(5)	(6)

Authorised Signatory,

(Name and Designation).

By order and in the name of the Governor of Maharashtra,

N. D. THORVE,

Section Officer.

१४२

शुक्रवार, नोव्हेंबर २२, २०१३/अग्रहायण १, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई ४०० ०३२, दिनांक २२ नोव्हेंबर २०१३

अधिसूचना**महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१.**

क्रमांक एसजीए. २०१३/प्र.क्र. ४२६/काम-५.—ज्याअर्थी, ज्यांची नावे यासोबत जोडलेल्या अनुसूची एक च्या स्तंभ (२) मध्ये नमूद केलेली आहेत अशा विवक्षित सुरक्षा रक्षकांना (यात यापुढे ज्यांचा उल्लेख “ उक्त सुरक्षा रक्षक ” असा करण्यात आला आहे), उक्त अनुसूची एक च्या स्तंभ (४) मध्ये नमूद केलेल्या मुख्य मालकांकडे कामावर ठेवलेले आहे, अशा मे. आरवली सिक्युरिटी ऑर्गनायझेशन, ९, भाग्यलक्ष्मी, वनविहार कॉलनी, सातपूर, नाशिक ४२२ ००७ व मालक श्री. गोविंदसिंह बलराज जादौन यांनी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ (१९८१ चा महा. ५८) याच्या कलम २३ अन्वये, उक्त अधिनियमाच्या सर्व तरतुदी आणि महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ (यात यापुढे ज्याचा उल्लेख “ उक्त योजना ” असा करण्यात आला आहे) यांच्या अंमलबजावणीतून सूट मिळण्यासाठी अर्ज केला आहे ;

आणि ज्याअर्थी, सल्लागार समितीशी विचारविनिमय केल्यानंतर व उक्त सुरक्षा रक्षकांना मिळत असलेल्या लाभांची पडताळणी केल्यानंतर, त्यांना मिळत असणारे लाभ हे उक्त अधिनियमाद्वारे व त्या अधिनियमान्वये आणि उक्त योजनेद्वारे व तदन्वये तरतूद केलेल्या लाभांपेक्षा एकंदरीत पाहता कमी फायदेशीर नाहीत, असे महाराष्ट्र शासनाचे मत झालेले आहे.

त्याअर्थी, आता, महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ याच्या कलम २३ अन्वये प्रदान केलेल्या अधिकारांचा वापर करून, महाराष्ट्र शासन याद्वारे उक्त अधिनियमाच्या व उक्त योजनेच्या सर्व तरतुदींच्या अंमलबजावणीतून उक्त खाजगी सुरक्षा रक्षकांना, यासोबत जोडलेल्या अनुसूची-२ मध्ये विनिर्दिष्ट केलेल्या शर्तीच्या अधीन राहून, महाराष्ट्र शासन राजपत्रात ही अधिसूचना प्रसिद्ध केल्याच्या दिनांकापासून तीन वर्षांच्या कालावधीसाठी सूट देत आहे.

अनुसूची १

अ.क्र. (१)	सुरक्षा रक्षकाचे नाव (२)	वर्ग (३)	मुख्य मालकाचे नाव व पत्ता (४)
१	अंकुश चंद्रकांत नागपूरे	सुरक्षा पर्यवेक्षक	मे. महिंद्रा अँड महिंद्रा, ८९, एमआयडीसी, सातपूर, नाशिक.
२	सुरेश दत्तात्रय आवारे	सुरक्षा पर्यवेक्षक	—”—
३	समाधान उत्तम बेलदार	सुरक्षा पर्यवेक्षक	—”—
४	दादाभाऊ तुळशीराम भदाणे	सुरक्षा पर्यवेक्षक	—”—
५	सुरेश जगन्नाथ भालेराव	सुरक्षा पर्यवेक्षक	—”—
६	चंद्रकांत विष्णू भालेराव	सुरक्षा पर्यवेक्षक	—”—
७	संजीव गोरख देशमुख	सुरक्षा पर्यवेक्षक	—”—
८	एकनाथ भिका गांगुर्डे	सुरक्षा पर्यवेक्षक	—”—
९	दादा निवृत्ती गांगुर्डे	सुरक्षा पर्यवेक्षक	—”—
१०	चंद्रशेखर गोविंदराव जगताप	सुरक्षा पर्यवेक्षक	—”—
११	रामदास धोंडू खैरनार	सुरक्षा पर्यवेक्षक	—”—
१२	रामभाऊ पांडुरंग कुटे	सुरक्षा पर्यवेक्षक	—”—
१३	सुभाष दादा पाटील	सुरक्षा पर्यवेक्षक	—”—
१४	भाऊसाहेब नथू पवार	सुरक्षा पर्यवेक्षक	—”—
१५	गिरीवरनाथ सुरेश पांडे	सुरक्षा पर्यवेक्षक	—”—
१६	सतिश धोंडू रुपेरी	सुरक्षा पर्यवेक्षक	—”—
१७	गणेश उखार्डू सोनवणे	सुरक्षा पर्यवेक्षक	—”—
१८	गोकुळ हनुमंत सोनवणे	सुरक्षा पर्यवेक्षक	—”—
१९	प्रताप सिंह	सुरक्षा पर्यवेक्षक	—”—
२०	रमेश तानाजी थोरात	सुरक्षा पर्यवेक्षक	—”—
२१	लिलाधर केशव वराडे	सुरक्षा पर्यवेक्षक	—”—
२२	कैलास पंढरीनाथ आहिरे	सुरक्षा रक्षक	—”—
२३	केतन पोपट आडगांवकर	सुरक्षा रक्षक	—”—
२४	हेमंत मुरलीधर बेलगांवकर	सुरक्षा रक्षक	—”—
२५	भगवान भिवसन भवर	सुरक्षा रक्षक	—”—
२६	शिवाजी त्र्यंबक भामरे	सुरक्षा रक्षक	—”—
२७	अनिल मुकुंद भोसले	सुरक्षा रक्षक	—”—
२८	सुनिल नथू भावसार	सुरक्षा रक्षक	—”—
२९	रजनीकांत भुयान	सुरक्षा रक्षक	—”—
३०	गोपाळ किसन दिवे	सुरक्षा रक्षक	—”—
३१	कार्तिकचंद्र कालिचरण दत्ता	सुरक्षा रक्षक	—”—
३२	गंगाराम छबू डगळे	सुरक्षा रक्षक	—”—
३३	उमेश भाऊसाहेब गायकवाड	सुरक्षा रक्षक	—”—
३४	दिपक जयवंत गांगुर्डे	सुरक्षा रक्षक	—”—
३५	धोंडुराम विठ्ठल गवारे	सुरक्षा रक्षक	—”—
३६	बाळासाहेब रामराव गोरे	सुरक्षा रक्षक	—”—
३७	अंकुश रामराव गोरे	सुरक्षा रक्षक	—”—
३८	राम सुभाष गोसावी	सुरक्षा रक्षक	—”—
३९	गौरव संतू जाधव	सुरक्षा रक्षक	—”—

अनुसूची १—चालू

(१)	(२)	(३)	(४)
४०	शशिकांत विठ्ठल जाधव	सुरक्षा रक्षक	मे. महिंद्रा अँड महिंद्रा, ८९, एमआयडीसी, सातपूर, नाशिक.
४१	सुनिल वैद्यनाथ झा	सुरक्षा रक्षक	—”—
४२	धनंजय प्राभाकर जोशी	सुरक्षा रक्षक	—”—
४३	संजय रामजी केदारे	सुरक्षा रक्षक	—”—
४४	शिवाजी रामभाऊ खरात	सुरक्षा रक्षक	—”—
४५	दौलत धोंडीराम काशिद	सुरक्षा रक्षक	—”—
४६	सुनिल सौदागर खोपडे	सुरक्षा रक्षक	—”—
४७	रविंद्र देविदास खरे	सुरक्षा रक्षक	—”—
४८	दिनेश भिमराव कुवर	सुरक्षा रक्षक	—”—
४९	राजेंद्र साहेबराव मगर	सुरक्षा रक्षक	—”—
५०	आप्पासाहेब पोपट मते	सुरक्षा रक्षक	—”—
५१	विजय रमेश मांगले	सुरक्षा रक्षक	—”—
५२	साहेबराव पुरुषोत्तम मराठे	सुरक्षा रक्षक	—”—
५३	संजय गणपत महाले	सुरक्षा रक्षक	—”—
५४	शरद शालिवान मोरकर	सुरक्षा रक्षक	—”—
५५	संजय रामदास महाजन	सुरक्षा रक्षक	—”—
५६	महादेव लक्ष्मण मैद	सुरक्षा रक्षक	—”—
५७	मोहन जयवंत मकवान	सुरक्षा रक्षक	—”—
५८	ज्ञानेश्वर पुंडलिक मोरे	सुरक्षा रक्षक	—”—
५९	बाळासाहेब गंगाधर मिंदे	सुरक्षा रक्षक	—”—
६०	संतोष पुंडलिक मोरे	सुरक्षा रक्षक	—”—
६१	मुकुंद आनंदा नंदन	सुरक्षा रक्षक	—”—
६२	पन्नालाल नामदेव पगारे	सुरक्षा रक्षक	—”—
६३	विजय प्रकाश पांडे	सुरक्षा रक्षक	—”—
६४	अशोक महादू पाटील	सुरक्षा रक्षक	—”—
६५	बापूराव खंडू पाटील	सुरक्षा रक्षक	—”—
६६	प्रशांत दयाराम पाटील	सुरक्षा रक्षक	—”—
६७	सुनिल रिपसिंग पाटील	सुरक्षा रक्षक	—”—
६८	साहेबराव जयवंत पाटील	सुरक्षा रक्षक	—”—
६९	काळू हरी पोटीदे	सुरक्षा रक्षक	—”—
७०	सुरेश भाऊराव राठोड	सुरक्षा रक्षक	—”—
७१	राजेश रामचंद्र रोहीडा	सुरक्षा रक्षक	—”—
७२	पंडीत रामचंद्र सेंदाणे	सुरक्षा रक्षक	—”—
७३	राजू नामदेव साटोटे	सुरक्षा रक्षक	—”—
७४	राजेंद्र मधुकर साक्रीकर	सुरक्षा रक्षक	—”—
७५	चंदू मुरलीधर शिंदे	सुरक्षा रक्षक	—”—
७६	मनोहर रामभाऊ शिंदे	सुरक्षा रक्षक	—”—
७७	निवृत्ती बलवंत शिंदे	सुरक्षा रक्षक	—”—

अनुसूची १—चालू

(१)	(२)	(३)	(४)
७८	मोहनसिंग बेहरसिंग नरुका	सुरक्षा रक्षक	मे. महिंद्रा अँण्ड महिंद्रा, ८९, एमआयडीसी, सातपूर, नाशिक.
७९	नवल किशोर सिंह	सुरक्षा रक्षक	—”—
८०	गोविंदा रघु सोनवणे	सुरक्षा रक्षक	—”—
८१	पोपट दोधा सोनवणे	सुरक्षा रक्षक	—”—
८२	एकनाथ रामचंद्र सोनवणे	सुरक्षा रक्षक	—”—
८३	विनोदकुमार त्रिपुरारी श्रीवास्तव	सुरक्षा रक्षक	—”—
८४	अरुण प्रभाकर शूर	सुरक्षा रक्षक	—”—
८५	प्रदिप हिंमतराव सावळे	सुरक्षा रक्षक	—”—
८६	विलास बाळकृष्ण सोनार	सुरक्षा रक्षक	—”—
८७	शंभूशरण सिंह	सुरक्षा रक्षक	—”—
८८	सर्फराज मेहबुब तडवी	सुरक्षा रक्षक	—”—
८९	राजाराम लक्ष्मण ठाकरे	सुरक्षा रक्षक	—”—
९०	रामविजय चंद्रदेव ठाकुर	सुरक्षा रक्षक	—”—
९१	कैलास नारायण वाघ	सुरक्षा रक्षक	—”—
९२	राधेश्यम यादव	सुरक्षा रक्षक	—”—
९३	राजेशकुमार उमानाथ यादव	सुरक्षा रक्षक	—”—
९४	सचिन पुरुषोत्तम बच्छाव	सुरक्षा रक्षक	—”—
९५	उपेंद्रनाथ रामदास पांडे	सुरक्षा रक्षक	—”—
९६	संजय रघुनाथ महाजन	सुरक्षा रक्षक	—”—
९७	सिद्धार्थ मोहन तायडे	सुरक्षा रक्षक	—”—
९८	शिवाजी भिलाजी झाल्टे	सुरक्षा रक्षक	—”—
९९	वासुदेव बालकृष्ण गोडे	सुरक्षा रक्षक	—”—
१००	दिपक गुलाबराव पाटील	सुरक्षा रक्षक	—”—
१०१	संजय काळू लोखंडे	सुरक्षा रक्षक	—”—
१०२	दिलीप शंकर पठाडे	सुरक्षा पर्यवेक्षक	मे. लास्ट्रा निरज प्रा. लि., एफ १२, एमआयडीसी, अंबड, नाशिक ४२२ ०१०.
१०३	सुभाष कृष्णा सोनवणे	सुरक्षा पर्यवेक्षक	—”—
१०४	दिनेश धनाजी हिरे	सुरक्षा पर्यवेक्षक	—”—
१०५	सुजितकुमार नकुलसिंह	सुरक्षा रक्षक	—”—
१०६	लाल कोरे सिंग	सुरक्षा रक्षक	—”—
१०७	दिवाकर उपेंद्र सिंग	सुरक्षा रक्षक	—”—
१०८	सुर्यभान सुखदेव शिंदे	सुरक्षा रक्षक	—”—
१०९	विव्कीकुमार इंद्रदेव सिंग	सुरक्षा रक्षक	—”—
११०	हिम्मत नरसिंग जाधव	सुरक्षा रक्षक	—”—
१११	महाराणा प्रतापसिंग	सुरक्षा रक्षक	—”—
११२	सरोजकुमार सिंग	सुरक्षा रक्षक	—”—
११३	आनंदकुमार सिंग	सुरक्षा रक्षक	—”—
११४	संजयकुमार सुराप्रसाद सिंग	सुरक्षा रक्षक	—”—
११५	ललनकुमार शैलेंद्रप्रसाद सिंग	सुरक्षा रक्षक	—”—
११६	सुनिल हरीकिशोर सिंग	सुरक्षा रक्षक	—”—
११७	अनंत जादूनंदन सिंग	सुरक्षा रक्षक	—”—

अनुसूची १—चालू

(१)	(२)	(३)	(४)
११८	जयंत विष्णू सोनवणे	सुरक्षा पर्यवेक्षक	मे. इंडोलाईन इंडस्ट्रीज प्रा. लि., बी ६८/१, एमआयडीसी इंडस्ट्रीयल एरिया, अंबड, नाशिक ४२२ ०१०.
११९	राजकिशोर सुशिलकुमार सिंग	सुरक्षा पर्यवेक्षक	—”—
१२०	सिताराम यदूनंदन सिंग	सुरक्षा रक्षक	—”—
१२१	पंकजकुमार रामानंदन सिंग	सुरक्षा रक्षक	—”—
१२२	कृष्णानंद कार्तिकप्रसाद सिंग	सुरक्षा रक्षक	—”—
१२३	किरणकुमार सुरेशप्रसाद सिंग	सुरक्षा रक्षक	—”—
१२४	विजयकुमार देवानंद सिंग	सुरक्षा रक्षक	—”—
१२५	रविभूषण रामदेव रॉय	सुरक्षा रक्षक	—”—
१२६	सखलदेव शामबिहारी शर्मा	सुरक्षा रक्षक	—”—
१२७	उत्तमकुमार सियाशरण सिंग	सुरक्षा रक्षक	—”—
१२८	ललनकुमार शिवनारायण सिंग	सुरक्षा रक्षक	—”—
१२९	रामनारायण बलदेव गिरी	सुरक्षा पर्यवेक्षक	मे. सुडाल इंडस्ट्रीज लि., ए-५, एमआयडीसी इंडस्ट्रीयल एरिया, अंबड, नाशिक ४२२ ०१०.
१३०	सुबोधकुमार किसनप्रसाद सिंग	सुरक्षा रक्षक	—”—
१३१	नरेश वज्रेश्वर रॉय	सुरक्षा रक्षक	—”—
१३२	रमेश रुपचंद भदाणे	सुरक्षा रक्षक	—”—
१३३	अरुणदेव बाबुलाल सिंग	सुरक्षा रक्षक	—”—
१३४	रमेश विठ्ठल पाटील	सुरक्षा रक्षक	—”—
१३५	तानाजी सिताराम जरस	सुरक्षा पर्यवेक्षक	मे. केबल कार्पोरेशन ऑफ इंडिया लि., प्लॉट नं. एफ-३/१, एमआयडीसी, सिन्नर इंडस्ट्रीयल एरिया (मालेगाव), नाशिक ४२२ १०३.
१३६	मधुकर गजारी बारटक्के	सुरक्षा पर्यवेक्षक	—”—
१३७	रविंद्रप्रसाद धनिक गुप्ता	सुरक्षा पर्यवेक्षक	—”—
१३८	प्रमोदकुमार उमेश्वर सिंग	सुरक्षा रक्षक	—”—
१३९	कृष्णप्रसाद सुखदेव सिंग	सुरक्षा रक्षक	—”—
१४०	अनिल पुंजा खताळे	सुरक्षा रक्षक	—”—
१४१	विलास दादाजी गवळी	सुरक्षा रक्षक	—”—
१४२	चंद्रमोलेश्वर शारदाप्रसाद सिंग	सुरक्षा रक्षक	—”—
१४३	राजेश शामलाल कुशावहा	सुरक्षा रक्षक	—”—
१४४	चंद्रासिंग शारदाप्रसाद सिंग	सुरक्षा रक्षक	—”—
१४५	अजयकुमार जादो सिंह	सुरक्षा रक्षक	—”—
१४६	सुशिलकुमार भोलाप्रसाद सिंह	सुरक्षा पर्यवेक्षक	—”—
१४७	परशराम सुकदेव शिंदे	सुरक्षा रक्षक	—”—

अनुसूची १—समाप्त.

(१)	(२)	(३)	(४)
१४८	मनोजकुमार लड्डूप्रसाद सिंह	सुरक्षा पर्यवेक्षक	मे. एफ.डी.सी. लि., जी-१, मालेगाव, एमआयडीसी, सिन्नर, नाशिक ४२२ १०३.
१४९	सुनिलप्रसाद भोलाप्रसाद सिंग	सुरक्षा रक्षक	—”—
१५०	राजेंद्र सिताराम तांबे	सुरक्षा रक्षक	—”—
१५१	अरुण चांगदेव गायकवाड	सुरक्षा रक्षक	—”—
१५२	विनोदकुमार उमेशप्रसाद सिंग	सुरक्षा रक्षक	—”—
१५३	रघुविर सियाराम सिंग	सुरक्षा रक्षक	—”—
१५४	दिवाकर जलधरप्रसाद सिंग	सुरक्षा रक्षक	—”—
१५५	रणजीतकुमार लक्ष्मी मिश्रा	सुरक्षा रक्षक	—”—

टीप.—महाराष्ट्र शासन या सुरक्षा रक्षकांबाबत कोणत्याही प्रकारची हमी घेत नाही. मुख्य मालक स्वतःच्या जबाबदारीवर सुरक्षा रक्षकांना कामे देऊ शकतात.

अनुसूची २

मालक एजन्सीने व मुख्य मालकांनी पाळावयाच्या शर्ती

१. **पोलीस तपासणी.**— सुरक्षा रक्षकांच्या तसेच एजन्सीच्या मालकांच्या पूर्वइतिहासाबाबत पोलीस पडताळणी दाखला तसेच एजन्सीकडे केंद्र शासनाच्या खाजगी सुरक्षा रक्षक (नियमन) कायदा, २००५ अंतर्गत परवाना असणे आवश्यक असेल.

२. **प्रशिक्षण.**— सुरक्षा रक्षकांना नियुक्त करण्यापूर्वी पुरेसे प्रशिक्षण देणे आवश्यक असेल.

३. **शैक्षणिक, शारीरिक आणि इतर पात्रता.**— सुरक्षा रक्षकांची शैक्षणिक व शारीरिक पात्रता पुढीलप्रमाणे असेल :—

किमान शैक्षणिक पात्रता.— इयत्ता ८ वी उत्तीर्ण.

शारीरिक पात्रता.— (अ) (१) उंची - १६२ सें.मी.

(२) वजन - ५० किलो

(३) छाती - न फुगवता - ७९ सें.मी.

फुगवून - ८४ सें.मी.

(४) नजर - दृष्टी चष्मा असल्यास नंबर जास्त नसावा.

(ब) आदिवासी उमेदवारांना उंचीमध्ये ५ सें.मी. व छातीमध्ये २ सें.मी. ची सवलत देण्यात यावी.

४. **लाभ.**— सुरक्षा रक्षकांना पुढील लाभ मिळतील :—

(अ) गणवेश प्रत्येक वर्षाला २ जोड.

(ब) चामडी बूट प्रत्येक वर्षात १ जोड.

(क) पावसाळी व हिवाळी गणवेश— (२ वर्षांतून एकदा) रेनकोट, ट्राऊझर, टोपी, वूलन कोट व पॅट.

५. **वेतन व इतर कायदेशीर सवलती.**— सूट दिलेल्या सुरक्षा रक्षकाने राष्ट्रीयीकृत बँकेमध्ये आपले खाते उघडावे व मालक एजन्सीने मुख्य मालकाकडे तैनात केलेल्या सुरक्षा रक्षकांच्या देय वेतनाच्या रकमेइतका रेखांकित धनादेश ७ तारखेपर्यंत वैयक्तिकरित्या सुरक्षा रक्षकास द्यावा. सुरक्षा रक्षकास दिलेल्या वेतनाबाबतचे सविस्तर तपशील नमुना “ क ” मधील विवरणपत्रामध्ये भरून सुरक्षा रक्षक मंडळास दर महिन्याच्या १० तारखेपर्यंत पाठवावे. मालक एजन्सीने खाली दर्शविल्याप्रमाणे लाभ सुरक्षा रक्षकांना द्यावेत :—

सानुग्रह अनुदान	:	वेतनाच्या १० टक्के
उपदान	:	वेतनाच्या ४ टक्के
भरपगारी रजा	:	वेतनाच्या ६ टक्के
भरपगारी सुट्टी	:	वेतनाच्या १ टक्का

सुरक्षा रक्षकांना लागू असलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजना यांच्या वजाती मालक एजन्सीने परस्पर संबंधित प्राधिकरणाकडे जमा कराव्यात आणि त्यांचे चलन माहितीसाठी मंडळास सादर करावे. मालक एजन्सीने भरणा केलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजनेच्या वजातीबाबतच्या पावत्या/चलन सुरक्षा रक्षकांना नियमितपणे देऊन त्या संदर्भातील एकत्रित तपशील शासनास, कामगार आयुक्त कार्यालयास व सुरक्षा रक्षक मंडळास प्रत्येक ६ महिन्यांनी सादर करावा, असे न केल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

६. **अतिकालिक भत्ता.**— सुरक्षा रक्षकांना मिळणारा अतिकालिक भत्ता हा मंडळाने नोंदीत सुरक्षा रक्षकांसाठी निश्चित केलेल्या वेतन दराच्या दुप्पट दरापेक्षा कमी नसावा, याबाबत संबंधित मुख्य मालकाची अंतिम जबाबदारी राहिल.

सुरक्षा रक्षकांना देय वेतन व लाभ देणे मुख्य मालकांची जबाबदारी असून मुख्य मालकाने त्यांच्याकडे तैनात करण्यात आलेल्या सुरक्षा रक्षकांना अधिनियम आणि योजनेतील तरतुदीनुसार वेतन व लाभ मिळत आहेत याची खात्री करून घेणे बंधनकारक असेल.

७. **विवरणपत्र सादर करणे.**— (अ) **त्रैमासिक विवरणपत्र.**— मालक एजन्सीने सुरक्षा रक्षकांच्या नियुक्तीबाबतचे त्रैमासिक विवरणपत्र प्रत्येक त्रैमासिकाच्या (जानेवारी, एप्रिल, जुलै व ऑक्टोबर महिन्याच्या) पहिल्या आठवड्यात सोबत जोडलेल्या नमुना “ अ ” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळास सादर करावे.

(ब) सहामाही विवरणपत्र.— (१) नियुक्त केलेल्या, नोकरी सोडून गेलेल्या आणि नव्याने भरती केलेल्या सुरक्षा रक्षकांबाबतचे विवरणपत्र दर ६ महिन्यांनी सोबत जोडलेल्या नमुना “ ब ” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळ यांना एजन्सीने सादर करावे.

(२) भविष्यनिर्वाह निधी व राज्य कामगार विमा योजनेची वर्गणी एजन्सीने नियमित भरून संबंधित सुरक्षा रक्षकांना त्यासंबंधी वेळोवेळी पावत्या द्याव्यात व दर सहा महिन्यात तसे केल्याबाबतचा अहवाल शासनास, कामगार आयुक्त व सुरक्षा रक्षक मंडळास द्यावा.

(३) यापूर्वीच्या भविष्यनिर्वाह निधीच्या रकमा व राज्य कामगार विमा योजनेची वर्गणी भरल्याबाबतचा पुरावा शासनाकडे सदर अधिसूचना निर्गमित झाल्यापासून तीन महिन्यांच्या आत सादर करावा. अन्यथा संबंधित सुरक्षा रक्षकांना देण्यात आलेली सूट रद्द करण्यात येईल.

(क) वार्षिक विवरणपत्र.— प्रत्येक मालक एजन्सीने, सनदी लेखापाल यांनी प्रमाणित केलेले वार्षिक विवरणपत्र सोबत जोडलेल्या नमुना “ ड ” मध्ये दरवर्षी ३० जून पर्यंत शासनास तसेच मंडळास सादर करावे. ज्यात एजन्सीने भरलेला आयकर, सुरक्षा रक्षकांचा जमा केलेला भविष्य निर्वाह निधी व कामगार राज्य विमा याबाबतच्या चलनाच्या प्रती व इतर तपशील असेल.

८. एजन्सीची व सूट प्राप्त सुरक्षा रक्षकांची मंडळाकडे नोंदणी.— अधिसूचनेच्या दिनांकापासून एक महिन्याच्या कालावधीत उक्त मंडळाकडे महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १३(२) व १४(३) मधील तरतुदीनुसार एजन्सीजने स्वतःची मालक म्हणून आणि त्यांच्याकडील सूट प्राप्त सुरक्षा रक्षकांची विहित नमुन्यातील अर्ज व शुल्क भरून मंडळात नोंदणी करून घ्यावी.

९. एजन्सीच्या मुख्य मालकांची मंडळाकडे नोंदणी.— सूट प्राप्त सुरक्षा रक्षकांच्या एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने अधिसूचनेच्या दिनांकापासून १५ दिवसांचे आत योजनेच्या खंड १३(१)(अ) अन्वये स्वतःची मंडळात विहित नमुन्यातील अर्ज व शुल्क भरून नोंदणी करून घ्यावी.

१०. नोंदणी शुल्क.— एजन्सीने तसेच सूट प्राप्त सुरक्षा रक्षकाने मंडळाकडे नोंदणी करतेवेळी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १७ मधील तरतुदीनुसार मंडळाकडे विहित कालावधीत आवश्यक ते नोंदणी शुल्क भरले पाहिजे.

११. नोंदणीकृत कार्यालय.— एजन्सीचे नोंदणीकृत कार्यालय असावे आणि त्याबाबतची माहिती एजन्सीने शासन, कामगार आयुक्त व मंडळास द्यावी. नोंदणीकृत कार्यालयाचा पत्ता बदलल्यास अथवा एजन्सीच्या नावात बदल झाल्यास १५ दिवसांचे आत बदलाबाबतच्या आवश्यक त्या कागदोपत्री पुराव्यासह शासनास व मंडळास कळवावे, जेणेकरून शासन सुधारित अधिसूचना जारी करील. सुधारित अधिसूचना जारी झाल्यानंतर मंडळ झालेल्या बदलांची नोंद घेईल.

१२. सुरक्षा रक्षकांची नियुक्ती.— उक्त मंडळाकडे ज्या मुख्य मालकांची नोंदणी झाली आहे आणि/किंवा जे उक्त मुख्य मालक मंडळाच्या सुरक्षा रक्षकांच्या सेवेचा लाभ घेत आहेत अशा मुख्य मालकांकडे एजन्सी त्यांचेकडील सुरक्षा रक्षक नेमणार नाही. अशाप्रकारे सुरक्षा रक्षक नेमल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

१३. ओळखपत्र व हजेरी कार्ड देणे.— खाजगी सुरक्षा रक्षक एजन्सी त्यांचेकडील सुरक्षा रक्षकांना व अधिकाऱ्यांना नियुक्त केल्यापासून ३० दिवसांच्या आत ओळखपत्र व हजेरीकार्ड देईल.

१४. कायदेशीर देणी अदा करणे.— सुरक्षा रक्षक ज्यावेळी एजन्सीची नोकरी सोडतील, त्यावेळी त्यांना देय असलेली सर्व कायदेशीर देणी (उपदान व इतर कायदेशीर देणी) एजन्सीने अदा करून त्याबाबत झालेल्या व्यवहारांच्या प्रती मंडळाकडे सादर करणे एजन्सीला बंधनकारक राहील.

१५. एकावेळी एकाच मुख्य मालकाकडे नोकरी.— सुरक्षा रक्षक एकावेळी एकापेक्षा अधिक मुख्य मालकाकडे काम करणार नाही. याबाबत प्रत्येक सुरक्षा रक्षक एजन्सीने खात्री करून घेतली पाहिजे.

१६. एखाद्या सुरक्षा रक्षकास त्याच्या निवासस्थानापासून ५० कि.मी. पेक्षा अधिक अंतरावर काम करण्यासाठी पाठविल्यास मालक एजन्सीने त्याच्या एकूण वेतनाच्या २० टक्के रक्कम त्याला भत्ता म्हणून द्यावी.

१७. सुरक्षा रक्षकांच्या फायद्यांसंदर्भात शासनाने किंवा मंडळाने भविष्यकाळात घातलेल्या अटी व शर्तीचे पालन करणे एजन्सीला, तसेच मुख्य मालकाला बंधनकारक राहील.

१८. मालक एजन्सीने त्यांच्या सुरक्षा रक्षकांना सूट प्राप्त झाल्यानंतर, सुरक्षा रक्षकांच्या वेतनाच्या ३ टक्के एवढी लेव्ही दरमहा १० तारखेपर्यंत मंडळास देय राहील. सदर लेव्ही अधिसूचना निर्गमित झाल्याच्या दिनांकापासून १ महिन्याच्या आत मंडळाकडे जमा करणे अनिवार्य राहील.

मंडळाने विनिर्दिष्ट केलेल्या कालमर्यादेत लेव्हीची रक्कम भरण्यात जे नियोक्ता अभिकरण सातत्याने कसूर करील ते नियोक्ता अभिकरण मंडळाने भरणा करण्यास निर्धारित केलेल्या रकमेच्या १० टक्केहून अधिक असणार नाही इतका अधिभार दंडाच्या रुपाने मंडळाकडे भरील.

१९. मालक एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने करार संपुष्टात आल्यानंतर वा इतर कोणत्याही कारणामुळे सुरक्षा रक्षकांची सेवा घेणे बंद केले असल्यास सेवा खंडीत केल्याच्या दिनांकापासून ७ दिवसांच्या आत अशा मुख्य मालकाची व तेथून कमी केलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास सादर करील. अशा मुख्य मालकाची अधिसूचनेनुसार घेतलेली मंडळातील नोंदणी रद्द होईल. तसेच मालक एजन्सीकडून नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास व नजीकच्या पोलीस ठाण्यास ७ दिवसांच्या आत सादर करील. अशाप्रकारे नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नोंदणी मंडळ रद्द करील.

२०. मुख्य मालकाकडून सुरक्षा रक्षकांच्या कामाच्या मोबदल्यापोटी एजन्सीकडे जमा होणाऱ्या रकमेपैकी, मंडळाने सुरक्षा रक्षकांच्या वेतनापोटी निश्चित केलेली रक्कम तसेच सर्व वैधानिक रकमा जसे भविष्य निर्वाह निधी, कामगार राज्य विमा योजना, बोनस प्रदान, रजा वेतन, राष्ट्रीय सुट्ट्यांचे वेतन यासाठी विनियमित केले जाईल निदान इतकी रक्कम किंवा मुख्य मालकाने एजन्सीला अदा केलेल्या रकमेच्या ५६ टक्के इतकी रक्कम किंवा यापैकी जी अधिक असेल ती सुरक्षा रक्षक एजन्सीनी सुरक्षा रक्षकांना अदा करणे आवश्यक आहे.

२१. सुरक्षा रक्षकांना साप्ताहिक सुट्टी उपभोगण्याकरिता कार्यमुक्त करणाऱ्या सुरक्षा रक्षकांचे वेतन मुख्य मालक एजन्सीला अदा करील. हे वेतन यथा प्रमाण पद्धतीवर आधारित असेल व ही रक्कम मूळ वेतनाच्या १०% अथवा जी अधिक असेल इतकी असेल.

२२. सुरक्षा रक्षक मंडळामध्ये जमा करावयाची लेव्ही, सुरक्षा रक्षकांच्या प्रशिक्षणासाठीचा खर्च, देखरेखीवरील खर्च, तसेच एजन्सीचा प्रशासकीय खर्च व नफा या सर्व गोष्टींचा खर्च हा मुख्य मालकाने एजन्सीकडे जमा केलेल्या एकूण रकमेच्या ३०% रकमेपेक्षा जास्त नसावा.

२३. उपरोक्त अनिवार्य लादलेल्या खर्चावर नियमानुसार सेवाकर आकारला जाईल व सेवाकर त्या त्या वेळी अंमलात असलेल्या दरानुसार असेल.

२४. या व्यतिरिक्त सुरक्षा रक्षकांना गणवेश दिला जाईल व त्यासाठी ४% रक्कम दरवर्षी राखीव ठेवण्यात येईल.

२५. सुरक्षा रक्षकांना त्यांचे वेतन पुढील महिन्याच्या सात तारखेपर्यंत देण्यात यावे.

वरीलपैकी कोणत्याही शर्तीचे मालक एजन्सीने उल्लंघन केल्यास त्यांना देण्यात आलेली सूट रद्द करण्यात येईल किंवा काढून टाकण्यात येईल.

अटी, शर्ती व नियमांचे तंतोतंत पालन होण्याबाबतची जबाबदारी मुख्य मालकाची असेल. अधिसूचनेतील तरतुदीनुसार सुरक्षा रक्षकांना एजन्सीने फायदे दिले नसल्यास सूट प्राप्त सुरक्षा रक्षकांना सदर फायदे देण्याची जबाबदारी मुख्य मालकाची असेल.

नमुना “ अ ”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे त्रैमासिक विवरणपत्र

महिन्यांचे त्रैमासिक विवरणपत्र :

दिनांक :

जानेवारी-मार्च,
एप्रिल-जून,
जुलै-सप्टेंबर,
ऑक्टोबर-डिसेंबर

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अनु- क्रमांक (१)	मुख्य मालकाचे नाव व पत्ता (२)	सुरक्षा रक्षकांच्या नियुक्तीचे ठिकाण (३)	सुरक्षा रक्षकांचे नाव व वर्ग (४)
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प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “ ब ”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे सहामाही विवरणपत्र

विवरणपत्राचा कालावधी : जानेवारी ते जून/जुलै ते डिसेंबर

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	मुख्य मालकाचे नाव व पत्ता	नियुक्त केलेल्या सुरक्षा रक्षकांची वर्गनिहाय एकूण संख्या	सुरक्षा रक्षक एजन्सी सोडून गेलेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या	नव्याने भरती झालेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या
(१)	(२)	(३)	(४)	(५)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “क”

एजन्सीने वेतन प्रदानाबाबत सुरक्षा रक्षक मंडळास सादर करावयाचे विवरणपत्र

वेतन प्रदानाचा महिना :

मुख्य मालकाचे नाव व पत्ता :

बँकेचे नाव (शाखा व पत्ता) :

अनु- क्रमांक	सुरक्षा रक्षकाचे नाव	धनादेश क्रमांक व दिनांक	रक्कम
(१)	(२)	(३)	(४)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “ड”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे वार्षिक विवरणपत्र

वार्षिक विवरणपत्राचे आर्थिक वर्ष :

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	महिने (एप्रिल ते मार्च)	नियुक्त केलेल्या सुरक्षा रक्षकांची संख्या	सुरक्षा रक्षकांना अदा केलेले एकूण वेतन	भविष्य निर्वाह निधी ज्यावर कपात केली आहे असे वेतन	मंडळाकडे जमा केलेली ३ टक्के लेव्ही रक्कम
(१)	(२)	(३)	(४)	(५)	(६)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

ना. द. थोरवे,

कार्यासन अधिकारी.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. SGA. 2013/CR.426/LAB-5, dated the 22nd November 2013 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

A. G. ASWALE,
Joint Secretary to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT
Mantralaya, Mumbai 400 032, dated the 22nd November 2013

NOTIFICATION

MAHARASHTRA PRIVATE SECURITY GUARDS (REGULATION OF EMPLOYMENT AND WELFARE) ACT, 1981.

No. SGA.2013/C.R.-426/LAB-5.— Whereas, certain Security Gaurds whose names are mentioned in Column (2) of Schedule-I appended hereto (hereinafter referred to as “the said Security Guards”), employed with the Principal Employer mentioned in Column (4) of the said Schedule I, employed by M/s. Aravali Security Organisation, Bhagyalaxmi, Vanvihavar Colony, Satpur, Nashik 422 007 and owner Shri Govindsingh Balrajsingh Jadon have applied for grant of exemption under Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 (Mah. LVIII of 1981) from the operation of all provisions of the said Act and the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 (hereinafter referred to as “the said Scheme”) ;

And whereas, the Government of Maharashtra, after consultation with the Advisory Committee and after verification of the benefits enjoyed by the said Security Guards is of the opinion that they are in enjoyment of benefits, which are on the whole not less favourable to them than the benefits provided by and under the said Act and the said Scheme.

Now, therefore, in exercise of powers conferred by Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981, the Government of Maharashtra hereby exempts the said Security Guards from operations of all provisions of the said Act and the said Scheme, for a period of three years from the date of publication of this notification in *Official Gazette*, subject to conditions specified in Schedule II appended hereto :—

Schedule-I

Sr. No. (1)	Name of Security Guards (2)	Class (3)	Name and address of Principal Employer (4)
1	Ankush Chandrakant Nagpure	Security Supervisor	M/s. Mahindra & Mahindra Ltd. MIDC, Satpur, Nashik 422 007.
2	Suresh Dattatry Aware	Security Supervisor	—,,—
3	Samadhan Uttam Beldar	Security Supervisor	—,,—
4	Dadabhau Tulsiram Bhadane	Security Supervisor	—,,—

Schedule-I—Contd.

(1)	(2)	(3)	(4)
5	Suresh Jagannath Bhalerao	Security Supervisor	M/s. Mahindra & Mahindra Ltd. MIDC, Satpur, Nashik 422 007.
6	Chandrakant Vishnu Bhalerao	Security Supervisor	—,,—
7	Sanjeev Gorakh Deshmukh	Security Supervisor	—,,—
8	Eknath Bhika Gangurde	Security Supervisor	—,,—
9	Dada Nivrutti Gangurde	Security Supervisor	—,,—
10	Chandrashekhhar Govindrao Jagtap	Security Supervisor	—,,—
11	Ramdas Dhondur Khairnar	Security Supervisor	—,,—
12	Rambhau Pandurang Kute	Security Supervisor	—,,—
13	Subhash Dada Patil	Security Supervisor	—,,—
14	Bhausahab Natthu Pawar	Security Supervisor	—,,—
15	Girivarnath Suresh Pandye	Security Supervisor	—,,—
16	Satish Dhondur Ruperi	Security Supervisor	—,,—
17	Ganesh Ukhardu Sonwane	Security Supervisor	—,,—
18	Gokul Hanumant Sonwane	Security Supervisor	—,,—
19	Pratap Singh	Security Supervisor	—,,—
20	Ramesh Tanaji Thorat	Security Supervisor	—,,—
21	Liladhar Keshav Varade	Security Supervisor	—,,—
22	Kailas Pandharinath Ahire	Security Guard	—,,—
23	Ketan Popat Adgaonkar	Security Guard	—,,—
24	Hemant Murlidhar Belgaonkar	Security Guard	—,,—
25	Bhagwan Bhivsan Bhavar	Security Guard	—,,—
26	Shivaji Tryambak Bhamre	Security Guard	—,,—
27	Anil Mukund Bhosle	Security Guard	—,,—
28	Sunil Natthu Bhavsar	Security Guard	—,,—
29	Rajanikant Bhuyan	Security Guard	—,,—
30	Gopal Kisan Dive	Security Guard	—,,—
31	Kartikchandra Kalicharan Datta	Security Guard	—,,—
32	Gagaram Chhabu Dagale	Security Guard	—,,—
33	Umesh Bhausahab Gaikwad	Security Guard	—,,—
34	Deepak Jaywant Gangurde	Security Guard	—,,—
35	Dhondiram Vitthal Gaware	Security Guard	—,,—
36	Balasaheb Ramrao Gore	Security Guard	—,,—
37	Ankush Ramrao Gore	Security Guard	—,,—
38	Ram Subhash Gosavi	Security Guard	—,,—
39	Gaurav Santu Jadhav	Security Guard	—,,—
40	Shashikant Vitthal Jadhav	Security Guard	—,,—
41	Sunil Vaidynath Jha	Security Guard	—,,—

Schedule-I—Contd.

(1)	(2)	(3)	(4)
42	Dhananjay Prabhakar Joshi	Security Guard	M/s. Mahindra & Mahindra Ltd. MIDC, Satpur, Nashik 422 007.
43	Sanjay Ramji Kedare	Security Guard	—,,—
44	Shivaji Rambhau Kharat	Security Guard	—,,—
45	Daulat Dhondiram Kashid	Security Guard	—,,—
46	Sunil Saudagar Khopade	Security Guard	—,,—
47	Ravindra Devidas Khare	Security Guard	—,,—
48	Dinesh Bhimrao Kuwar	Security Guard	—,,—
49	Rajendra Sahebrao Magar	Security Guard	—,,—
50	Appasaheb Popat Mate	Security Guard	—,,—
51	Vijay Ramesh Mangle	Security Guard	—,,—
52	Sahebrao Purushottam Marathe	Security Guard	—,,—
53	Sanjay Ganpat Mahale	Security Guard	—,,—
54	Sharad Shalivan Morkar	Security Guard	—,,—
55	Sanjay Ramdas Mahajan	Security Guard	—,,—
56	Mahadeo Laxman Maid	Security Guard	—,,—
57	Mohan Jaywant Makwan	Security Guard	—,,—
58	Dnvaneshwar Pundlik More	Security Guard	—,,—
59	Balasaheb Gangadhar Minde	Security Guard	—,,—
60	Santosh Pundlik More	Security Guard	—,,—
61	Mukund Ananda Nandan	Security Guard	—,,—
62	Pannalal Namdeo Pagare	Security Guard	—,,—
63	Vijay Prakash Pandey	Security Guard	—,,—
64	Ashok Mahadu Patil	Security Guard	—,,—
65	Bapurao Khandu Patil	Security Guard	—,,—
66	Prashant Dayaram Patil	Security Guard	—,,—
67	Sunil Rupsingh Patil	Security Guard	—,,—
68	Sahebrao Jaywant Patil	Security Guard	—,,—
69	Kalu Hari Potinde	Security Guard	—,,—
70	Suresh Rambhau Rathod	Security Guard	—,,—
71	Rajesh Ramchandra Rohida	Security Guard	—,,—
72	Pandit Ramchandra Saindane	Security Guard	—,,—
73	Raju Namdeo Satote	Security Guard	—,,—
74	Rajendra Madhukar Sakrikar	Security Guard	—,,—
75	Chandu Murlidhar Shinde	Security Guard	—,,—
76	Manohar Rambhau Shinde	Security Guard	—,,—
77	Nivrutti Balwant Shinde	Security Guard	—,,—
78	Mohansingh Beharsingh Naruka	Security Guard	—,,—

Schedule-I—Contd.

(1)	(2)	(3)	(4)
79	Naval Kishor Singh	Security Guard	M/s. Mahindra & Mahindra Ltd. MIDC, Satpur, Nashik 422 007.
80	Govinda Raghu Sonwane	Security Guard	—,,—
81	Popat Dodha Sonwane	Security Guard	—,,—
82	Eknath Ramchandra Sonavane	Security Guard	—,,—
83	Vinod Kumar tripurari Shrivastav.	Security Guard	—,,—
84	Arun Prabhakar Shoor	Security Guard	—,,—
85	Pratlip Hlimmatrao Savale	Security Guard	—,,—
86	Vilas Balkrishna Sonar	Security Guard	—,,—
87	Shambhusaram Udaiprakash Singh	Security Guard	—,,—
88	Srapraj Mahabub Tadv	Security Guard	—,,—
89	Rajaram Laxman Thakre	Security Guard	—,,—
90	Ramvijay Chandradeo Tahkur	Security Guard	—,,—
91	Kailash Narayan Wagh	Security Guard	—,,—
92	Radheshyam Ramjet Yadav	Security Guard	—,,—
93	Rajesh Kumar Umanath Yadav	Security Guard	—,,—
94	Sachin Purushotm Bacchav	Security Guard	—,,—
95	Upendranath Ramdas Pandey	Security Guard	—,,—
96	Sanjay Ramdas Mahajan	Security Guard	—,,—
97	Siddharth Mohan Tayde	Security Guard	—,,—
98	Shivaji Bhilaji Zhalte	Security Guard	—,,—
99	Vasudeo Balkrishna Gode	Security Guard	—,,—
100	Deepak Gulabrao Patil	Security Guard	—,,—
101	Sanjay Kalu Lokhande	Security Guard	—,,—
102	Dilip Shankarao Pathade	Security Supervisor	M/s. Lastra Niraj Pvt. Ltd., L-12. MIDC Ambad, Nashik 422 010.
103	Subhash Krishna Sonawane	Security Supervisor	—,,—
104	Dinesh Dhanaji Hire	Security Supervisor	—,,—
105	Sujeet Nakul Singh	Security Guard	—,,—
106	Lal Kare Singh	Security Guard	—,,—
107	Diwakar Upendra Singh	Security Guard	—,,—
108	Suryabhan Sukhdev Shinde	Security Guard	—,,—
109	Vikkikumar Indradev Singh	Security Guard	—,,—
110	Himmat Narsingh Jadhav	Security Guard	—,,—
111	Maharana Pratap Khushal Singh	Security Guard	—,,—
112	Saroj Kumar Kisan Singh	Security Guard	—,,—
113	Anand Shlok Singh	Security Guard	—,,—
114	Sanjay Suraprasad Singh	Security Guard	—,,—
115	Lalan Kumar Shailendra Prasad Singh.	Security Guard	—,,—
116	Sunil Kumar Harikishor Singh	Security Guard	—,,—
117	Anant Kumar Jadhunandan Singh.	Security Guard	—,,—

Schedule-I—Contd.

(1)	(2)	(3)	(4)
118	Jayanl Vishnu Sonawane	Security Supervisor	M/s. Indoline Industries Pvt. Ltd. MIDC, Ambad, Nashik 422 010.
119	Rajkishor Sunil Singh	Security Supervisor	—,,—
120	Sitaram Yadhunandan Singh	Security Guard	—,,—
121	Pankaj Kumar Ramanad Singh	Security Guard	—,,—
122	Krishnanad Kartik Prasad Singh	Security Guard	—,,—
123	Kiran Kumar Surendra Prasad Singh.	Security Guard	—,,—
124	Vijay Devanad Singh	Security Guard	—,,—
125	Ravibhusan Ramdev Rai	Security Guard	—,,—
126	Sakaldev Shymbihari Sharma	Security Guard	—,,—
127	Uttam Siyasharan Singh	Security Guard	—,,—
128	Lalan Kumar Shivnarayan Singh	Security Guard	—,,—
129	Ramnarayan Baldev Giri	Security Supervisor	M/S. Sudal Industries Pvt. Ltd., MIDC, Ambad, Nashik 422 010.
130	Subhodkumar Kisanprasad Singh	Security Guard	—,,—
131	Naresh Vajreswar Rai	Security Guard	—,,—
132	Ramesh Rupchand Bhadane	Security Guard	—,,—
133	Arundev Babulal Singh	Security Guard	—,,—
134	Ramesh Vitthal Patil	Security Guard	—,,—
135	Tanaji Sitaram Jharas	Security Supervisor	M/S. Cable Corporation Of India Ltd., MIDC, Malegaon, Satpur, Nashik.
136	Madhukar Gajari Barattake	Security Supervisor	—,,—
137	Ravindra Prasad Dhanik Gupta	Security Supervisor	—,,—
138	Promad KumarUmeswar Singh	Security Guard	—,,—
139	Krishnaprasad Sukhdev Singh	Security Guard	—,,—
140	Anil Punja Khatale	Security Guard	—,,—
141	Vilas Dadaji Gawali	Security Guard	—,,—
142	Chandramauleswar Sharda Prasad Singh.	Security Guard	—,,—
143	Rajesh Shyamlal Kushwaha	Security Guard	—,,—
144	Chandrasingh Shardaprasad Singh.	Security Guard	—,,—
145	Ajay Kumar Jado Singh	Security Guard	—,,—
146	Sushil Kumar Bhola Singh	Security Guard	—,,—
147	Pasuram Sukhdev Shinde	Security Guard	—,,—

Schedule-I—Concl'd.

(1)	(2)	(3)	(4)
148	Manoj Kumar Laddu Prasad Singh.	Security Supervisor	M/S. FDC Ltd., G-1, MIDC, Malegaon, Sinnar, Nashik.
149	Sunil Kumar Bhola Prasad Singh	Security Guard	—,,—
150	Rajendra Sitaram Tambe	Security Guard	—,,—
151	Arun Chandradev Gaikwad	Security Guard	—,,—
152	Vinod Kumar Umesh Prasad Singh.	Security Guard	—,,—
153	Raghuvir Siyaram Singh	Security Guard	—,,—
154	Divakar Jaldhar Prasad Singh	Security Guard	—,,—
155	Ranjeet Kumar Laxmi Mishra	Security Guard	—,,—

Note.—Government of Maharashtra does not take guarantee of any sort as regards to Security Guards. Principal Employers can employ these Private Security Guards at their own risk.

Schedule-II

Conditions to be followed by the Employer Agency and Principal Employer

1. *Police Verification.*—Police Verification Certificates regarding antecedent of the guards as well as the employer of such guard is necessary. Licence under the Private Security Agency (Regulation) Act, 2005 is also compulsory on the part of Employer Agency.

2. *Training.*—Adequate training shall be imparted to the Security Guards before they are deployed.

3. *Educational Qualifications, Physical Fitness and other requirements.*—Educational, physical and other requirements for the Security Guards shall be as follows :—

Minimum Education Qualification : 8th Standard Passed.

Physical Requirements (A) (1) Height — 162 cm.

(2) Weight — 50 kg.

(3) Chest — 79 cm. (Without Expansion) and 84 cm. (On Expansion).

(4) Sight — If wearing glasses, the glass should not have excess number.

(B) In case of tribal candidates, there will relaxation of 5 c.m. in height and 2 c.m. in chest.

4. *Benefits.*—Benefits for Security Guards shall be as follows :—

(a) *Uniform* : Two pairs in a year.

(b) *Shoes* : One pair of leather shoes in a year.

(c) *Rainy and Winter Uniform* : (Once in two years) Raincoat, Trousers and Cap, Woollen Coat and Pant.

5. *Wages and other statutory Benefits.*—Exempted Security Guard shall open his account in a Nationalised Bank and agency shall give crossed cheque to each Security Guard equivalent to his earned wages by 7th of every month. Statement showing details of wages paid in Form “C” shall be submitted to the Security Guards Board by 10th of every month.

The Agency shall give the following benefits to the Security Guards :—

Ex-Gratia : 10% of wages

Gratuity : 4% of wages

Leave with wages : 6% of wages

Paid Holidays : 1% of wages.

Contribution to be deposited with the Competent Authorities in respect of various statues such as Provident Fund, E.S.I. etc. applicable to the Principal Employer, shall be deposited by the Agency with such authority and challan thereof be submitted to the Board for information. The Security Guards Agency should give regular receipt to the Guard and submit a consolidated report of the abovesaid transactions to the Government, the Commissioner of Labour and the Security Guards Board every six months. In case of default, the Agency shall be held responsible and shall be liable for cancellation of exemption.

6. *Overtime Allowance.*—Overtime Allowance should not be less than double the rates of wages existing at that time on the analogy of the Security Guards deployed by the Security Guards Board. The ultimate responsibility in this respect lies on the concerned Principal Employer.

It is the responsibility of the Principal Employer to pay wages and provide benefits to the Security Guards. The Principal Employer, in turn, shall ensure that the guards deployed at his establishment are getting wages and benefits not less favourable than those available under the Scheme.

7. *Filling of Returns*—(a) *Quarterly Return*.—Agency to submit quarterly return to the Government, the Commissioner of Labour and Board in the first week of first month of the quarter (January, April, July and October) in respect of employment of Security Guards in Form 'A' appended hereto.

(b) *Half Yearly Return*.—(1) Half Yearly Return in Form 'B' appended hereto shall be submitted by the Agency in respect of Guards engaged, who have left and newly recruited to the Government, the Commissioner of Labour and Board.

(2) The Security Guard Agency should make regular contribution of employees' Provident Fund and ESIC of the concerned Security Guards and give regular Receipts to the guard and submit a consolidated report of the above said transaction to the Government, the Commissioner of Labour and the Security Guards Board every six months.

(3) The Security Guard Agency should submit proof of the previous contributions of employees' Provident Fund and ESIC within a period of three months from the date of publication of this Notification to the Government. Otherwise, the exemption given to the concerned Security Guards will be cancelled.

(c) *Annual Return*.—Every Agency shall submit at Annual Return of Income Tax, P.F., E.S.I. duly certified by Chartered Accountant, in Form-D on or before 30th of June of every year to the Government and the Board, along with copies of challans and other details.

8. *Enrollment of the Agency with the Board*.—The Agency should get itself enroll with the Board according to the provisions of Clause 13(2) of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002, as an employer agency and shall register exempted Security Guards under Clause 14(3) of the Scheme applying in the Form devised by the Board by paying prescribed registration fee within a period of one month from the date of issuance of this Notification.

9. *Registration of Principal Employer of Employer Agency*.—The Principal Employer who is engaging exempted Security Guards of the agency shall get register with the Board as provided under Clause 13(1)(a) of the Scheme within 15 days from date of exempted Notification, applying in the Form devised by the Board by paying prescribed registration fee.

10. *Enrollment fees*.—While getting itself registered with the Board, the Agency should pay Registration Fee to the Board as per clause 17 of Maharashtra Private Security Guards (Regulation of Employment and Welfare), Scheme 2002 within stipulated time.

11. *Registered Office*.—Every Agency shall have registered office which shall be notified to the Government, Commissioner of Labour and the Board. In case of change in address or change in name, the same shall be informed to the Government and to the Board along with documentary proof thereof within a period of 15 days from such change, so as to Government can issue Notification in respect thereof. Board shall take note of such changes after issuance of the Notification.

12. *Allotment of Guards*.—The Agency shall not allot their Security Guards to such Principal Employers who are registered with the Board. If agency deploys its Security Guards to such Principal Employer in that case exemption will be cancelled.

13. *Issue of Identity Cards/Attendance Card*.—Every Agency shall issue identity card, attendance card to Security Guards and Officers engaged and deployed by them.

14. *Payment of Legal Dues*.—Whenever a Security Guard leaves his job, it is obligatory on the part of the agency to pay all the legal dues to him and copy of the records thereof shall be submitted to the Board including gratuity and other legal dues.

15. *Employment with one principal Employer at a time*.—Every Agency shall also ensure that its Security Guards shall not work for more than one Principal Employer at a time.

16. If any Security Guard is asked to work beyond the radius of 50 kms. from his place of residence, the Employer Agency shall pay an allowance @ 20% of total emoluments of such Security Guard.

17. The Agency and Principal Employer is liable to abide with any other terms and conditions, which may be imposed in favour of Security Guard by the Government of Maharashtra or Board in future.

18. The exempted Security Guard Agency should pay levy @ 3% to the Board per month on wages paid to the Security Guards on or before 10th of every month. The agency should start paying such levy within the period of 1 month from the date of exemption Notification. The employer agency who persistantly makes default in remitting the amount of 3% levy within the time limit specified as above, shall further pay by way of penalty, surcharge @ 10% of the amount to be remitted.

19. In case, the Principal Employer discontinues the exempted Security Guards due to expiry of agreement or due to any reason, in that case, the agency shall submit the details of such Principal Employers and the Security Guards to the Board within 7 days from such discontinuation. In such case the registration of the said Principal Employer shall stand cancelled. The agency shall also submit the details of Security Guards who have left the services due to any reason alongwith details of the Principal Employers to the Board and concerned Police Station within 7 (Seven) days. On receipt of the above details Board will cancel the registration of such exempted guards.

20. From the amount of the payment made by the Principal Employer to the Security Agency, the Security Guards will be paid at least an amount which has been fixed by the Board towards the wages and all the statutory benefits towards Provident Fund, E.S.I.C., Payment of Bonus, leave with wages, leave on national holidays etc. or the same shall be the amount equivalent to 56% of the gross payment made by the Principal Employer to the Security Agency, whichever is higher.

21. The Principal Employer will pay to the agency on a prorata basis for the reliever who would be relieving the Security Guard in case of his weekly off or the amount paid to the reliever shall be 10% of the basic wages, or whichever is higher.

22. The amounts of levy to be deposited to the Security Guards Board, the cost of training of the Security Guards, the cost of supervision, administration of profits of the agency the total cost of which will not exceed more than 30% of the total amount paid by the Principal Employer to the agency.

23. The Service Tax will be levied on the total mandatory cost mentioned herein above at the rate which is in force at any given point of time.

24. In addition to this uniform will be provided to the Security Guards. For this purpose an amount of 4% per annum should be delineate.

25. Wages of the Security Guards will be paid not later than 7th of every next month.

Breach of any of above conditions by the employer agency shall make employer agency liable for cancellation or revocation of the exemption granted under this notification.

It shall be the responsibility of the Principal Employer to see that the terms, conditions and rules are followed scrupulously and in case the agency fails to grant the benefits to the exempted Security Guards as per the conditions of Notification the Principal Employer will be held responsible to pay the same to the exempted Security Guards.

FORM 'A'

Quarterly Return to be filed by the Agency

Quarterly Return for the months

Date :

(January-March

April-June

July-September

October-December) :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial Number	Number and Address of the Principal Employer	Location of Security Guards deployed	Name and Category of the Guards
(1)	(2)	(3)	(4)

Authorised Signatory,
(Name and Designation).

FORM 'B'

Half Yearly Return to be submitted by Security Guards Agency

Period of Return : January to June/

Date :

July to December.

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Name and Address of Principal Employer	Total No. of Security Guards engaged Categorywise	No. of Security Guards who have left the Security Guards Agency Categorywise	Number of Security Guards Newly Recruited Categorywise
(1)	(2)	(3)	(4)	(5)

Authorised Signatory,
(Name and Designation).

FORM 'C'

**Statement to be submitted to the Security Guards Board regarding
disbursement of wages.**

Disbursement of wages for the month of :

Name and Address of the Principal Employer :

Name of the Bank (Branch and Address) :

Serial No.	Name of the Security Guard	No. and Date of the Cheque	Amount
(1)	(2)	(3)	(4)

Authorised Signatory,

(Name and Designation).

FORM 'D'

Annual Return to be submitted by Security Guards Agency

Period of Annual Return :

Date :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Months (April to March)	Total No. of Security Guard engaged	Total Wages Paid to the Security Guard	The Wages on which the P.F. Contribution is deducted	3% Levy Submitted to the Board
(1)	(2)	(3)	(4)	(5)	(6)

Authorised Signatory,
(Name and Designation).

By order and in the name of the Governor of Maharashtra,

N. D. THORVE,
Section Officer.